

Dugsi Academy Charter School

Board of Directors

December 11, 2019 Minutes

4:00 PM

Board Members: Shukri Hassan (Chair), Jeremy Plaisance (Secretary), Warsame Warsame (Treasurer), Patricia McKee, Amina Abdullahi

Absent: Annette Gardner

1. Call to Order

The meeting is called to order by Shukri at 4:04 PM

2. Approval of November Agenda

Motion moved by Jeremy seconded by Shukri. The motion carries.

3. Approval of October Minutes

Moved by Shukri seconded by Jeremy. The motion carries.

4. Consent agenda

No updates.

5. Listening Sessions Report and Recommendations

- The School Leadership Project (TSLP) stated that they are looking at three areas they are looking at to assist Dugsi Academy. They are governance, strategy, and community driven.
- TSLP held meetings with parents on November 5th and November 6th and with staff on November 7th.
- Strengths included that this is a community driven school. There have been significant academic outcomes for students and there is informal a feeling of informal support and care for staff.
- Concerns include that there is a feeling that momentum has stalled partially because of the impact of the financial challenges faced this year at the school. There is concern surrounding an increase in negative behaviors as compared to the last two years. Also, a concern that some board members may not be working on an unbiased concern for the school and that politics may be the reason.
- There is a feeling that the school needs to reclaim the hope and momentum of the last two years.
- Transportation challenges continue to be very important to families. Buses are late with pick up and drop off and there is a lack of communication.

6. Directors Report

Enrollment is currently less than 260, at last count 257. As a result the new budget will reflect enrollment of 250.

Mary expressed a desire to form a philanthropic committee as a way to increase funds.

7. Leadership Development Program

Mary has recommended a Leadership Academy where interested candidates may work closely with Mary as a way to learn leadership positions throughout the school. This would be an unpaid training lasting 6 months.

7A. Future School Director

Mohamed Warsame has been proposed as the person that would start an unpaid internship as an opportunity to learn from Mary the position of school director in the future.

Warsame moved the motion to add Mohamed Warsame as the leadership fellow, Patricia seconded. The motion carries.

8. Qoyska (Parent) Committee

Jeremy moved the motion to create the committee seconded by Warsame. The motion carries.

9. New Board Membership

A resume will be coming next board meeting and we will vote on that candidate then.

10. Policy Review and Approval

No new updates.

11. Governance Update

The committee may meet in January with the help of TSLP.

12. Financial Update

Moved to the December 19 board meeting as no one from Designs for Learning was in Attendance.

13. New Business

No new business to present

14. Community Comments

Mr. Khalif thanked TSLP for their presentation regarding their findings from the listening sessions.

15. Adjourn

Warsame moved the motion Jeremy seconds. The motion carries at 5:50 PM