

Policy Number: 306

Adopted: 8/15/2010

Revised: 8/19/22



Midway Star Teacher Code of Ethics Policy

I. Purpose

Whereas Midway Star (herein 'Midway Star') recognizes that each teacher, upon entering the teaching profession, assumes a number of obligations, one of which is to adhere to a set of principles which defines professional conduct, and

Whereas Midway Star has high expectations for professional behavior in assessing and responding to the needs of our students and the support of our colleagues in this important work.

Therefore, Midway Star recognizes and adopts the current code of ethics recognized by the Minnesota Professional Educator Licensing and Standards Board.

II. General Statement of Policy

With the support of the Midway Star's administration, Midway Star's teacher shall:

- A. provide professional education services in a nondiscriminatory manner,
- B. make reasonable effort to protect the student from conditions harmful to health and safety,
- C. in accordance with state and federal laws, disclose confidential information about individuals only when a compelling professional purpose is served or when required by law,
- D. take reasonable disciplinary action in exercising the authority to provide an atmosphere conducive to learning,
- E. not use professional relationships with students, parents, and colleagues to private advantage,
- F. delegate authority for teaching responsibilities only to licensed personnel,
- G. not deliberately suppress or distort subject matter,
- H. not knowingly falsify or misrepresent records or facts relating to that teacher's own qualifications or to other teachers' qualifications,
- I. not knowingly make false or malicious statements about students or colleagues, and
- J. accept a contract for a teaching position that requires licensing only if properly or provisionally licensed for that position.

III. RESPONSIBILITY

- A. The administration is authorized to promulgate regulations to implement this policy.
- B. Classroom teachers are responsible for knowing and following this code of ethics as well as seeking understanding and professional development if any questions arise during the course of their employment.
- C. The Director is responsible for communicating, supporting, and enforcing this policy to all school staff.

IV. References

Minn. Rule 8710.2100, Subp. 2. Standards of professional conduct