

1091 Snelling Ave. North, St. Paul, MN 55108 Telephone: (651) 642-0667 | Website: https://midwaystar.org

> December 15, 2023 3:00 PM In-Person

**Mission:** Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

Call to order: Abdiweli called the meeting to order at 3:00 PM on December 15, 2023.

# I. Attendance (Secretary) Board Members Present or Absent:

Name	Ju	Aug	Septem	Octo	Novem	Decem	Janu	Febru	Mar	Ap	M	Ju
	ly	ust	ber	ber	ber	ber	ary	ary	ch	ril	ay	ne
1. Abdiweli Mohamud	P	P	P	P	P	P						
(Chair, Community												
Member)												
2. Amina Abdullahi	Α	P	P	P	P	P						
(Parent, Community)												
3. Osman Ali	P	P	P	P	P	A						
(Community, Member)												
4. Abdulkadir Abdalla	P	P	P	P	P	P						
(Vice-Chair,												
Community)												
5. Kaltoon Aded	P	P	P	A	P	A						
(Teacher)												
6. Anna Hemstead		P	P	P	P	P						
(teacher)												
7. Mohamed Warsame	P	P	P	P	P	P						
(Ex-Officio)												

**Guests and Community Members Present:** 

Name	Position/Role
Curtis Keillen	School Attorney
Anisa Awale	Instructional Coach

II. Declaration of Conflicts of Interest: None

III. Public Comment: NoneIV. Approval of Agenda

#### **Action Item:**

**Motion:** Approval of December 15, 2023 Board Meeting Agenda. Made by: Abdulkadir Seconded by: Amina

Discussion:

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	X
4. Abdulkadir Abdalla (Vice-Chair, Community member)	Y
5. Kaltoon Aded (Teacher)	X
6. Anna Hemstead (teacher)	Y

Decision: Motion carries

## V. Approval of Minutes

### **Action Item:**

**Motion:** Approval of November 17, 2023 Board Meeting Minutes. Made by: Abdulkadir Seconded by: Amina

Discussion:

Vote: Yea: 4 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	X
4. Abdulkadir Abdalla (Vice-Chair, Community member)	Y
5. Kaltoon Aded (Teacher)	X
6. Anna Hemstead (teacher)	Y

Decision: Motion carries

# VI. New Business

# A. Annual Data Designation School Year RA, DPCO, and DPA assignments

o RA - Responsible Authority – Hassan Hade

- o DPCO Data Practices Compliance Officer Anisa Awale
- o DPA Designated Person Authority Hassan Hade

# B. Review Board Bylaws: School Board Bylaws are to be reviewed and approved annually

#### **Action Item:**

Motion: Approval of School Board Bylaws.

Made by: Amina Seconded by: Abdiweli

Discussion:

Vote: Yea: 4 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	X
4. Abdulkadir Abdalla (Vice-Chair, Community member)	Y
5. Kaltoon Aded (Teacher)	X
6. Anna Hemstead (teacher)	Y

Decision: Motion carries

## VII. Committee Reports/Presentations

Subject/Presenter: Anisa Awale	Academic Report: Anisa Awale discussed the school's Winter NWEA scores, which have just ended. There is some growth, but some students still lack academic progress in meeting their goals. The next step, Anisa said, is to conduct several professional developments around the data analysis and ensure we have a plan to help these students. Continuous PDs will allow teachers to use the data to plan instruction. We also plan on starting an after-school program soon after the winter break to cater to the needs of the students the data shows need academic support.
Discussion	
Subject/Presenter	
Discussion	
Subject/Presenter	
Discussion	

# **VIII.** Executive Directors Report

- A. Enrollment Projections:
- **B.** Staffing Updates
- C. Website compliance review
- D. Other/General

# IX. Treasurer Report

A. Financials Report and Update

## **B.** Approve financial reports

#### **Action Item:**

**Motion:** Review and approve the financial report for November. Made by: Abdulkadir Seconded by: Amina

Discussion: Robert presented the November financial statement and overall, the school is in great

financial condition.

Vote: Yea: 4 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	X
4. Abdulkadir Abdalla (Vice-Chair, Community member)	Y
5. Kaltoon Aded (Teacher)	X
6. Anna Hemstead (teacher)	Y

Decision: Motion carries

#### X. Action Item:

Motion: Review and approve school policies.

- 1. Bullying Policy (review)
- 2. Use of Peace Officers Policy
- 3. Employee and Service Provider Background Check Policy

Made by: Anna Seconded by: Amina

Discussion:

Vote: Yea: 4 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	X
4. Abdulkadir Abdalla (Vice-Chair, Community member)	Y
5. Kaltoon Aded (Teacher)	X
6. Anna Hemstead (teacher)	Y

Decision: Motion carries

## XI. Policy Review

## A. Review/approve policies due for review

Action Item: Review and approve the following policies:

- 1. WBWF Policy
- 2. Nepotism Policy
- 3. Conflict of Interest Policy
- 4. Religious Accommodation Policy
- 5. Public Data Access Policy
- 6. Data Subject Rights and Access Policy
- 7. Restrictive Procedure Plan
- 8. Use of Peace Officers Policy

Motion: Review and approve policies.

Made by: Abdulkadir Seconded by: Amina

Discussion:

Vote: Yea: 4 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	X
4. Abdulkadir Abdalla (Vice-Chair, Community member)	Y
5. Kaltoon Aded (Teacher)	X
6. Anna Hemstead (teacher)	Y

Decision: Motion carries

# XII. Announcements

# XIII. Adjournment

## **Action Item:**

Motion: to adjourn the meeting at 3:45 PM.

Made by: Abdiweli Seconded by: Amina

Discussion:

Vote: Yea: 4 Nay:0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	X
4. Abdulkadir Abdalla (Vice-Chair, Community member)	Y
5. Kaltoon Aded (Teacher)	X
6. Anna Hemstead (teacher)	Y

Decision: Motion carries

Next Board Meeting: Friday, January 20, 2024, at 2:00 pm.