

January Board Meeting Minutes



1091 Snelling Ave. North, St. Paul, MN 55108  
 Telephone: (651) 642-0667 | Website: <https://midwaystar.org>

January 19, 2024  
 2:00 PM  
 In-Person

**Mission:** Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

**Vision:** We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

**Call to order:** Abdiweli called the meeting to order at 2:01 PM on January 19, 2024.

**I. Attendance (Secretary)**

**Board Members Present or Absent:**

Name	Jul y	Augus t	Septembe r	Octobe r	Novembe r	Decembe r	Januar y	Februar y	Marc h	Apri l	Ma y	Jun e
1. Abdiweli Mohamud (Chair, Community Member)	P	P	P	P	P	P	P					
2. Amina Abdullahi (Parent, Community)	A	P	P	P	P	P	P					
3. Osman Ali (Community, Member)	P	P	P	P	P	P	P					
4. Abdulkadir Abdalla (Vice-Chair, Community)	P	P	P	P	P	P	X					
5. Kaltoon Aded (Teacher)	P	P	P	A	X	P	P					
6. Anna Hemstead (Teacher)		P	P	P	P	P	P					
Mohamed Warsame (Ex-Officio)		P	P	P	P	P	P					

**Guests and Community Members Present:**



Decision: Motion carries

**VI. Reports/Presentations**

Subject/Presenter:	Academic Report
Discussion	
Subject/Presenter	Mohamed Warsame presented the school's WBWF goals and the annual report
Discussion	
Subject/Presenter	
Discussion	

**VII. New Business**

**VIII. Executive Directors Report**

**A. Charter Contract Goals Reporting**

**B. Other/General**

**IX. Treasurer Report**

**A. Financials Report and Update**

**B. Approve financial reports**

**Action Item:**

**Motion:** Review and approve the financial report for December 2023.

Made by: Anna

Seconded by: Abdiweli

Discussion:

Vote:

Yea:

Nay:

Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y

Decision:

**X. Policy Review**

**A. Review/approve policies due for review.**

**Action Item:** The following policies were introduced in December as a first read and are ready to be approved. Please read and make edits prior to the meeting.

**Motion:** Review and approve the following policies.

1. WBWF Policy
2. Nepotism Policy
3. Conflict of Interest Policy

4. Religious Accommodation Policy
5. Public Data Access Policy
6. Data Subject Rights and Access Policy
7. Restrictive Procedure Plan

Made by: Kaltoon

Seconded by: Amina

Discussion:

Vote:            Yea: 5                    Nay: 0                    Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y

Decision: Motion carries

B. Introduce policies for first reading; to be approved in February. Please read and make edits prior to the meeting.

1. Group Health Insurance Coverage Policy
2. Acceptance of Gifts policy
3. School Leader Evaluation Policy

**XI. Board Training: Evaluating the School Leader: [Board's Roles and Responsibilities: Evaluating the School Leader Video](#)**

<b>New Board Member</b>	<b>Met Requirement? Took the first training within 6 months of being seated and continued all 3 meetings within 12 months of being seated.</b>		
<b>Continuing Board Member</b>	<b>Met Requirement? Continuing Board members need to receive at least one training annually.</b>		
<b>Kaltoon Aded</b>	<b>Yes</b>		
<b>Amina Abdullahi</b>	<b>Yes</b>		
<b>Abdiweli Mohamud</b>	<b>Yes</b>		
<b>Anna Hemstead</b>	<b>Yes</b>		
<b>Abdulkadir Abdalla</b>	<b>Yes</b>		

**XII. Announcements**

**XIII. Adjournment at 2:45**

**Action Item:**

**Motion: to adjourn the meeting at 2:45 PM.**

Made by: Abdiweli

Seconded by: Kaltoon

Discussion:

Vote:

Yea: 5

Nay: 0

Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	Y
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y

Decision: Motion carries