

1091 Snelling Ave. North, St. Paul, MN 55108 Telephone: (651) 642-0667 | Website: https://midwaystar.org

May 17, 2024 2:00 PM In-Person

Mission: Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

Call to order: Abdiweli called the meeting to order at 2 PM on May 17, 2024.

I. Attendance (Secretary)

Board Members Present or Absent:

Name	Jul y	Augus	Septembe r	Octobe r	Novembe r	Decembe r	Januar y	Februar y	Marc h	Apri l	Ma y	Jun e
1. Abdiweli Mohamud	P	P	P	P	P	P	P	P	P	P	P	
(Chair, Community Member)												
2. Amina Abdullahi (Parent, Community)	A	P	P	P	P	P	P	P	A	P	P	
3. Osman Ali (Community, Member)	P	P	P	P	P	A	P	P	P	P	P	
4. Abdulkadir Abdalla (Vice-	P	P	P	P	A	P	P	P	P	P	P	
Chair, Communi ty)												
5. Kaltoon Aded (Teacher)	P	P	P	P	P	A	P	A	P	P	P	
6. Anna Hemstead (Teacher)		P	P	P	P	P	P	P	P	P	P	
Mohamed Warsame (Ex-Officio)		P	P	P	P	P	P	P	P	P	P	

Guests and Community Members Present:

Name	Position/Role
Robert Proccacini	Dieci School Finance
Curtis Keillen	School Lawyer

II. Declaration of Conflicts of Interest: None

III. Public Comment: None

IV. Approval of Agenda

Action Item:

Motion: Move to approve the May 17, 2024, Board Meeting Agenda.

Made by: Anna Seconded by: Abdiweli

Discussion:

Vote:4 Yea: 4 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	X
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	X
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead	Y

Decision: Motion carries

V. Approval of Minutes

Action Item:

Motion: Move to approve the April 19, 2024, Board Meeting Agenda.

Made by: Anna Seconded by: Abdiweli

Discussion:

Vote:4 Yea: 4 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y

2. Amina Abdullahi (Parent member)	X
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	X
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead	Y

Decision: Motion carries

VI. Motion: Move to approve the 2024-25 Employee Handbook.

Made by: Kaltoon Seconded by: Abdiweli

Discussion:

Vote: 4 Yea: 4 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	X
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	X
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead	Y

Decision: Motion carries

VII. Action Item:

Motion: Move to approve 2024-25 School Vendors: MMA Brothers, EdFirst, MidStart Transportation, St. Paul Restaurant & Catering, Instructional Designs, Secure Holding Company.

Made by: Anna Seconded by: Osman

Discussion:

Vote:4 Yea: 4 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	X
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	X
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead	Y

Decision: Motion carries

VIII. Committee Reports/Presentations

Subject/Presenter:	Academic Report
Discussion	
Subject/Presenter:	Update on Contractual Goals
Discussion	

IX. New Business

A. Reminder to complete the board self-evaluation: https://www.surveymonkey.com/r/KSMX52F

X. Executive Directors Report

- **A. Enrollment Projections:** We expect enrollment to be in good shape, although a drop in the number of students enrolled at the school is possible.
- **B. Staffing Updates:** We need to hire a couple of teachers. The retention rate is good, but we still need to hire a few more teachers to better support our students' academic needs.
- C. Other/General

XI. Treasurer Report

- A. Financials Report and Update
- **B.** Approve financial reports

Action Item:

Motion: Move to approve the financial report for April.

Made by: Anna Seconded by: Abdiweli

Discussion:

Vote: Yea: 4 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	X
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	X
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead	Y

Decision: Motion carries

XII. Policy Review

A. Review/approve policies due for review

Action Item:

Motion: Move to approve the following policies:

1. Expense Reimbursement Policy

2. Development, Adoption, and Implementation of Policies Policy

3. Family and Medical Leave and Long-term Leave Policy

Made by: Anna Seconded by: Kaltoon

Discussion:

Vote: Yea: 4 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	X
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	X
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead	Y

Decision: Motion carries

B. Review policies to be approved in May. Please review and make edits/suggestions prior to the June board meeting.

1. Whistleblower Policy

XIII. Board Training

A. Board Members will watch the following video from Board Roles and Responsibilities: Develop and Use Policies Develop and Use Policies (1-14-22)-720p-220115.mp4

B. Board members will take the quiz: Develop and Use Policies Quiz.pptx

New Board Member	Met Requirement? Took the first training within 6 months of being seated and continued all 3 meetings within 12 months of being seated.			
	Board Roles and Responsibilities	Employment Policies and Practices	Financial Management	
Anna Hemstead	Abide by the Bylaws, MNCharterboard, 10.20.23 Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23	Safeguard Private Data, MNCharterboard, 10.20.23	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24	
Continuing Board Member	Met Requirement? Continuing Board members need to receive at least one training annually.			

Abdiweli Mohamud	Abide by the Bylaws, MNCharterboard, 10.20.23
	Safeguard Private Data, MNCharterboard, 10.20.23
	Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23
	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24
Amina Abdullahi	Abide by the Bylaws, MNCharterboard, 10.20.23
	Safeguard Private Data, MNCharterboard, 10.20.23
	Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23
Osman Ali	Abide by the Bylaws, MNCharterboard, 10.20.23
	Safeguard Private Data, MNCharterboard, 10.20.23
	Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23
	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24
Abdulkadir Abdalla	Abide by the Bylaws, MNCharterboard, 10.20.23
	Safeguard Private Data, MNCharterboard, 10.20.23
	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24
Kaltoon Aded	Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23
	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24

XIV. Announcements: None

XV. Adjournment

Action Item:

Motion: Move to adjourn the meeting at 2:56 PM.

Made by: Osman Seconded by: Anna

Discussion:

Vote: Yea: 4 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Abdiweli Mohamud (Chair, Community Member)	Y
2. Amina Abdullahi (Parent member)	X
3. Osman Ali (Community Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community member)	X
5. Kaltoon Aded (Teacher)	Y

6. Anna Hemstead	Y
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Decision: Motion carries