

EMPLOYMENT OPPORTUNITIES FOR THE 2024-25 SY

1. Elementary School Teacher

Midway Star Academy in Saint Paul is looking for an elementary school Teacher for the 2024-25 academic year. We are looking for an energetic and experienced Teacher who is licensed in the State of Minnesota. If you do not currently hold a valid Minnesota Educator's License, please state your plans to earn licensure for the 2024-25 academic year.

Email a letter of interest, applications, transcript, references, and resume to:

Midway Star Academy
Attn: Mr. Mohamed Warsame
1091 Snelling Ave N
Saint Paul, MN 55108
mwarsame@midwaystar.org

2. Middle School Social Studies Teacher

We are also looking for a middle school social studies teacher for the 2024-25 academic year.

Email a letter of interest, applications, transcript, references, and resume to:

Midway Star Academy
Attn: Mr. Mohamed Warsame
1091 Snelling Ave N
Saint Paul, MN 55108
mwarsame@midwaystar.org

3. Instructional Coach/Curriculum Coordinator

Approximate Start Date: 08/14/2024

Date Closing: Until Filled

Position: Instructional Coach/Curriculum Coordinator

Description: Full-time 1.0 FTE

Location: Midway Star Academy, Saint Paul, MN

Rate of Pay: Per Master Agreement

Licensure: MN Teaching License

Salary: Per MSA Salary Schedule

Midway Star Academy is a public charter school that creates a positive learning environment and incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement. We believe in empowering every student with the tools they need to thrive and succeed, fostering a community where each individual shines brightly and reaches their full potential.

Position Purpose:

Under the leadership of the Director of Midway Star Academy, the Instructional Coach will support teachers in implementing effective instructional strategies, analyze student performance data, and lead professional development efforts to enhance teaching practices and student

outcomes.

Essential Performance Responsibilities:

- **Data Analysis and Instructional Improvement:**
 - Conduct comprehensive data analysis using assessment tools and student performance data.
 - Collaborate with teachers and administrators to identify trends in student achievement and implement data-driven strategies.
 - **Leading the MTSS Team:**
 - Coordinate the Multi-Tiered System of Supports (MTSS) framework across all grade levels.
 - Review student data and collaborate with interventionists to develop and refine intervention plans.
 - **Teaching Tier 2 and 3 Small Groups:**
 - Identify and support students who need tier 2 and 3 interventions.
 - Plan and implement targeted interventions and differentiated instruction in small group settings.
 - **Reviewing Lesson Plans:**
 - Evaluate lesson plans for alignment with curriculum standards.
 - Provide constructive feedback and support teachers in integrating effective instructional strategies.
 - **Coaching and Professional Development:**
 - Offer personalized coaching and mentoring to teachers.
 - Design and deliver professional development workshops on effective teaching practices.
 - **Teacher Observations:**
 - Conduct formal and informal classroom observations to assess instructional practices and provide feedback.
 - Use observation data to guide coaching sessions and professional development opportunities.
 - **Leading Data and PLC Meetings:**
 - Organize and facilitate regular data meetings to analyze student progress and instructional effectiveness.
 - Facilitate PLC meetings focused on curriculum alignment, instructional strategies, and student engagement.
 - **Subject-Specific and Student Progress Responsibilities:**
 - Monitor curriculum implementation and literacy frameworks.
 - Analyze assessment data, organize instructional groups, and develop personalized intervention plans for students.
 - Provide academic updates for grades K-8 on JMC.
 - **Meeting and Collaboration:**
 - Meet with the Campus Director to review operational responsibilities.
 - Collaborate with the Director and Assistant Director on matters involving parents and the broader school community.

Knowledge, Skills, and Abilities:

- Proficient in current teaching methods and educational pedagogy, including differentiated instruction.
- Familiarity with data information systems and data analysis.
- Strong organizational and communication skills.

- Commitment to self-evaluation and continuous professional growth.
- Ability to establish and maintain positive working relationships.

Qualifications:

- Certification/License: Minnesota State Certification as an Instructional Coach or related educational certification.
- Education: Bachelor's from an accredited college or university in an education discipline applicable to the coaching assignment. Master's degree preferred.
- Experience: Successful prior teaching experience and experience in coaching or mentoring teachers preferred.

Employment Logistics:

- Staff Hours: 7:00 am to 3:00 pm, Monday-Friday, or until all duties are completed for the day.
- Professional Development: Sessions are held every other Friday from 1:00 pm to 3:00 pm.

Compensation:

- Midway Star Academy's salary for this position is competitive and based on prior experience. In addition, Midway Star Academy offers a benefits plan that includes medical, dental, life insurance, PTO, sick time, and other incentives.

Extra-Curricular:

- After School Program: Available.
- Summer School: Available.

How to apply:

Please email a cover letter and resume to
Mohamed Warsame at mwarsame@midwaystar.org &
[Hassan Hade at hhade@midwaystar.org](mailto:hhade@midwaystar.org)

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