

1091 Snelling Ave. North, St. Paul, MN 55108 Telephone: (651) 642-0667 | Website: https://midwaystar.org

June 21, 2024 2:00 PM In-Person

Mission: Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

Call to order: Abdulkadir Abdalla called the meeting to order at 2:00 PM on 6/21/2024.

I. Attendance (Secretary) Board Members Present or Absent:

Name	Jul v	Augus	Septembe r	Octobe	Novembe r	Decembe r	Januar v	Februar v	Marc h	Apri l	Ma v	Jun e
1. Guled Ali(Teacher)	•						•	·				P
2. Amina Abdullahi (Parent, Community)	A	P	P	P	Р	P	P	P	A	P	P	P
3. Osman Ali (Community, Member)	P	P	P	P	P	A	P	P	P	P	P	P
4. Abdulkadir Abdalla (Vice-Chair, Community)	P	P	Р	P	A	P	P	A	P	P	P	P
5. Kaltoon Aded (Teacher)	P	P	P	P	P	A	P	A	P	P	P	P
6. Anna Hemstead (Teacher)		P	P	P	P	P	P	P	P	P	P	P
7. Abdifitah Sheikh	X	X	X	X	X	X	X	X	X	X	X	X

8. Mohamed Warsame (Ex-Officio)	P	P	P	P	P	P	P	P	P	P	P	P

Guests and Community Members Present:

Name	Position/Role
Robert Proccacini	Dieci School Finance
Keillen Curtis	School Lawyer

II. Declaration of Conflicts of Interest: None

III. Public Comment: None

IV. Approval of Agenda

Action Item:

Motion: Move to Approve the June 21, 2024, Board Meeting Agenda.

Made by: Abdulkadir Seconded by: Anna

Discussion:

Vote: Yea: 6 Nay: 0 Abstain:

J	
Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries

V. Approval of Minutes

Action Item:

Motion: Move to approve the May 17, 2024, Board Meeting Minutes.

Made by: Abdulkadir Seconded by: Anna

Discussion:

Vote: Yea: 6 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries

VI. Approve the Board Chair's resignation

Action Item:

Motion: Move to approve the Board Chair's resignation (Abdiweli Mohamud) and the temporary appointment of Abdulkadir Abdalla as the board chair until a new board chair is elected in the next board meetings.

Made by: Anna Seconded by: Kaltoon

Discussion:

Vote:6 Yea: 6 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries

VII. Approve the appointment of two new board members Action Item:

Motion: Move to approve the appointment of Ali Guled and Abdifitah Sheikh as new board members.

Made by: Abdulkadir Seconded by: Anna

Discussion:

Vote:6 Yea: 6 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries

VIII. Committee Reports/Presentations

Subject/Presenter:	Academic Report: NWEA Results
Discussion	Mohamed Warsame presented the latest report about NWEA results. The purpose of NWEA is to show student growth. Each student takes the NWEA in the fall to establish a baseline. A goal is then set for each student that will demonstrate at least one year's growth by the spring. Our goal is for at least 50% of our students to meet their growth target goal. In NWEA Assessments having over 50% of students meeting Growth Targets means that a school is performing better than average nationally. On average more than half the students met their target growth in both Math and Reading, positioning the school above the national average and affirming its commitment to fostering academic improvement for all students.
Subject/Presenter	Update on Contractual Goals: Director Mohamed Warsame shared with the board the new five-year contract with PUC indicating that the school has done a tremendous job in improving its academic and financial positions. The new contractual goals have similar parameters as the previous contract but more emphasis is made to strengthen our students' academic achievements.
Discussion	

IX. New Business

- A. Share Board Self-Evaluation Results
- **B.** Approve Board Calendar for FY25
- C. Approve Board Development Plan for FY25

Action Item:

A. Motion: Move to approve the Board Calendar and Board Development Plan for FY25.

Made by: Anna Seconded by: Abdalla

Discussion:

Vote:6 Yea: 6 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries

Action Item:

B. Motion: Move to approve the MSA's new Board Bylaws.

Made by: Anna Seconded by: Kaltoon

Discussion: Keillen updated the new laws by the legislature that would affect school boards statewide effective July 1, 2024. The newly revised and updated Board Bylaws reflect these changes.

Vote:6 Yea: 6 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries

C. Motion: Move to approve Charter School Contract with PUC.

Made by: Abdulkadir Seconded by: Anna

Discussion: Director Mohamed Warsame shared with the board the new five-year contract with PUC indicating that the school has done a tremendous job in improving its academic and financial positions.

Vote:6 Yea: 6 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries

X. Executive Directors Report

- A. Enrollment Projections
- **B.** Staffing Updates
- C. Other/General

XI. Treasurer Report

- A. Financials Report and Update
- **B.** Approve financial reports

Action Item:

Motion: Move to approve the financial report for May. Made by: Anna Seconded by: Osman

Discussion:

Vote:6 Yea: 6 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries

XII. Policy Review

A. Review/approve policies due for review:

1. Whistleblower Policy

Action Item:

Motion: Move to approve the following policies: Whistleblower Policy

Made by: Abdulkadir Seconded by: Osman

Discussion:

Vote:6 Yea: 6 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries

XIII. Board Training

New Board Member	Met Requirement? Took the first training within 6 months of being seated and continued all 3 meetings within 12 months of being seated.		
	Board Roles and Responsibilities	Employment Policies and Practices	Financial Management

Anna Hemstead	Abide by the Bylaws, MNCharterboard, 10.20.23 Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23 Develop and Use Policies, MNCharterboard, 5.17.24	Safeguard Private Data, MNCharterboard, 10.20.23	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24
Continuing Board Member	Met Requirement? Continutraining annually.	nuing Board members n	eed to receive at least one

Abdiweli Mohamud	Abide by the Bylaws, MNCharterboard, 10.20.23
	Safeguard Private Data, MNCharterboard, 10.20.23
	Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23
	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24
	Develop and Use Policies, MNCharterboard, 5.17.24
Amina Abdullahi	Abide by the Bylaws, MNCharterboard, 10.20.23
	Safeguard Private Data, MNCharterboard, 10.20.23
	Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23
Osman Ali	Abide by the Bylaws, MNCharterboard, 10.20.23
	Safeguard Private Data, MNCharterboard, 10.20.23
	Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23
	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24
	Develop and Use Policies, MNCharterboard, 5.17.24

Abdulkadir Abdalla	Abide by the Bylaws, MNCharterboard, 10.20.23
	Safeguard Private Data, MNCharterboard, 10.20.23
	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24
Kaltoon Aded	Adopt a WBWF Strategic Plan, MNCharterboard, 11.17.23
	Financial Oversight of Pupil Units, MNCharterboard, 3.22.24
	Develop and Use Policies, MNCharterboard, 5.17.24

XIV. **Announcements**

XV. Adjournment

Action Item:

Motion: Move to adjourn the meeting at 2:20 PM.
Made by: Abdulkadir Seconded by: Osman

Discussion:

Nay: 0 Abstain: Vote:6 Yea: 6

Roll Call Vote	Yea/Nay/Abstain
1. Ali Guled (Chair, Community Member)	Y
2. Amina Abdullahi (Parent, Community)	Y
3. Osman Ali (Community, Member)	Y
4. Abdulkadir Abdalla (Vice-Chair, Community)	Y
5. Kaltoon Aded (Teacher)	Y
6. Anna Hemstead (Teacher)	Y
7. Abdifitah Sheik (Community)	A

Decision: Motion carries