# MIDWAY & ACADEMY

1091 Snelling Ave. North, St. Paul, MN 55108 Telephone: (651) 642-0667 | Website: https://midwaystar.org

> October 25, 2024 2:00 PM In-Person

**Mission:** Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

**Call to order:** Hasan Ainab called the meeting to order at 2:00 PM on 10/25/2024.

I. Attendance (Secretary)

Board Members Present or Absent. Board members attending virtually will state their location:

Name	Ju	Aug	Septe	Octo	Nove	Dece	Janu	Febru	Ma	Ap	M	Ju
	ly	ust	mber	ber	mber	mber	ary	ary	rch	ril	ay	ne
2. Amina Abdullahi	Y		Y	Y								
(Parent, Member)												
4. Anna Hemstead	Y		Y	Y								
(Teacher, Member)												
5. Kaltoon Aded	-		-	Y								
(Teacher, Member)												
6. Hasan Ainab	Y		Y	Y								
(Teacher, Member)												
7. Abdifitah Yasin	-		-	X								
(Community												
Member)												

Nur Kasin	-	Y	Y				
(Community							
Member)							
Mohamed	Y	Y	Y				
Warsame							
(Ex-Officio)							

# **Guests and Community Members Present:**

Name	Position/Role

# **II.** Declaration of Conflicts of Interest: None

# **III.** Public Comment: None

# IV. Consent Agenda

## **Action Item:**

**Motion:** Move to approve the October 25, 2024, Board Meeting Agenda and the September 20, 2024, Board Meeting Minutes

Made by: Nur Seconded by: Anna

Discussion:

Vote:5 Yea: 5 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Hasan Ainab (Chair Treasurer, Community)	Y
2. Amina Abdullahi (Parent, Member)	Y
3. Nur Kasim (Community, Secretary)	Y
4. Anna Hemstead (Teacher, Member)	Y
5. Kaltoon Aded (Teacher, Member)	Y
6. Abdifitah Yasin (Community, Member)	

Decision: Motion carries

# V. Action Item:

**Motion:** Move to approve the appointment of a new board member Abdifitah Yasin & the return of Kaltoon Aded to the board.

Made by: Anna Seconded by: Amina

Discussion:

Vote:5 Yea: 5 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Hasan Ainab (Chair Treasurer, Community)	Y
2. Amina Abdullahi (Parent, Member)	Y
3. Nur Kasim (Community, Secretary)	Y
4. Anna Hemstead (Teacher, Member)	Y
5. Kaltoon Aded (Teacher, Member)	Y
6. Abdifitah Yasin (Community, Member)	

Decision: Motion carries

#### **Action Item:**

Motion: Move to approve Hasan Ainab to be the board chair

Made by: Nur Seconded by: Anna

Discussion:

Vote:5 Yea: 5 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Hasan Ainab (Chair Treasurer, Community)	Y
2. Amina Abdullahi (Parent, Member)	Y
3. Nur Kasim (Community, Secretary)	Y
4. Anna Hemstead (Teacher, Member)	Y
5. Kaltoon Aded (Teacher, Member)	Y
6. Abdifitah Yasin (Community, Member)	

Decision: Motion carries

# VI. Committee Reports/Presentations

Subject/Presenter:	Academic Report: Highlights from the Annual Report
Discussion	

# VII. New Business

# A. Approve the Annual Report Draft

#### **Action Item:**

**Motion:** Move to approve the Annual Report Draft.

Made by: Anna Seconded by: Hasan

Discussion:

Vote:5 Yea: 5 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Hasan Ainab (Chair Treasurer, Community)	Y
2. Amina Abdullahi (Parent, Member)	Y
3. Nur Kasim (Community, Secretary)	Y
4. Anna Hemstead (Teacher, Member)	Y
5. Kaltoon Aded (Teacher, Member)	Y
6. Abdifitah Yasin (Community, Member)	

Decision: Motion carries

# **B.** Approve Bylaws

#### **Action Item:**

Motion: Move to approve the following bylaws changes in board terms, membership, and training to be in compliance with state statute.

- 1. Board terms must begin on July 1st.
- 2. Board terms can be no less than two years.
- 3. Board bylaws must set the number of terms an individual may serve on the board or as an officer of the board.
- 4. A person cannot serve on more than one charter school board at the same time in an elected capacity.
- 5. An individual is prohibited from serving on more than one charter school board at the same time in an elected or ex-officio capacity. A charter school administrator can only serve on more than one charter school board at the same time in an ex-officio capacity under the rules listed in 124E.12 Subd. 2 (f): (undergoing a 2/3rds vote of approval of both boards and notice sent to the authorizer upon approval)
- 6. The Board will follow all statutory requirements for board training.

Made by: Anna Seconded by: Kaltoon

Discussion:

Vote:5 Yea: 5 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Roll Call Vote	Yea/Nay/Abstain
1. Hasan Ainab (Chair Treasurer, Community)	Y
2. Amina Abdullahi (Parent, Member)	Y
3. Nur Kasim (Community, Secretary)	Y
4. Anna Hemstead (Teacher, Member)	Y
5. Kaltoon Aded (Teacher, Member)	Y
6. Abdifitah Yasin (Community, Member)	

**Decision: Motion carries** 

# VIII. Executive Directors Report

A. Enrollment Projections: 415B. Staffing Updates: Complete

C. Other/General:

Mohamed discussed the need for the school to rent a space next to the school building for a new library, art classroom, and intervention. The current facility is too small to meet the needs of our students, so he wanted to let the board know that he will bring this idea to the board's attention when the lease terms are established and agreed upon with the building's landlord.

# IX. Treasurer Report

- A. Financials Report and Update
- **B.** Approve financial reports

#### **Action Item:**

**Motion:** Move to approve the financial report for September. Made by: Anna Seconded by: Amina

Discussion: As of September 30, 2024, the total revenues were \$1,571,718 compared to a budgeted amount of \$8,885,767 which represents 18% of total budgeted revenues.

As of September 30, 2024, the total expenses were \$1,342,169 compared to a budgeted amount of \$8,801,324 which represents 15% of total budgeted expenditures.

**CASH FLOWS**: The school is being paid on 415.00 ADM or 431.80 WADM. The school continues to have a healthy cash flow balance for FY25.

Vote:5 Yea: 5 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Hasan Ainab (Chair Treasurer, Community)	Y
2. Amina Abdullahi (Parent, Member)	Y
3. Nur Kasim (Community, Secretary)	Y
4. Anna Hemstead (Teacher, Member)	Y
5. Kaltoon Aded (Teacher, Member)	Y
6. Abdifitah Yasin (Community, Member)	

**Decision: Motion carries** 

## X. Policy Review

## A. Review/approve policies due for review

#### **Action Item:**

**Motion:** Move to approve the following policies:

- 1. 104 Student Conduct and Discipline Policy
- 2. 105 Harassment and Violence Prohibition Policy
- 3. 106 Athletics and Activities Policy
- 4. 107 Student Device Agreement

5. 108 Cellphone Contract

Made by: Anna Seconded by: Hasan

Discussion:

Vote:5 Yea: 5 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Hasan Ainab (Chair Treasurer, Community)	Y
2. Amina Abdullahi (Parent, Member)	Y
3. Nur Kasim (Community, Secretary)	Y
4. Anna Hemstead (Teacher, Member)	Y
5. Kaltoon Aded (Teacher, Member)	Y
6. Abdifitah Yasin (Community, Member)	

## Decision:

- B. Review policies to be approved in November. Please review and make edits/suggestions prior to the November board meeting.
  - 1. 112 Malicious and Sadistic Conduct Policy
  - 2. 403 Crisis Management Policy

# **XI.** Board Training

- **A. Board members will watch the video on** Looking at Data Questions for the Board of Directors <u>4.3.10.1: Looking at Data Questions for the Board of Directors</u> Video
- B. Board members will review and discuss the PowerPoint presentation <u>Looking at</u>
  <u>Data Questions for the Board of Directors</u>
- C. Board members will take the quiz together. <u>Looking at Data Questions for the Board of Directors Quiz</u>

New Member Training					
New Board Member Name	Board's Role and Responsibilities	Open Meeting Law	Data Practices law		
Nur Kasim	Completed 9/22/2024	Completed 9/22/2024	Completed 9/22/2024		
Abdifitah Yasin	Completed 10/22/2024	Completed 10/22/2024	Completed 10/22/2024		
Annual Training					

<b>Continuing Board</b>	Date of Training	Training Topic	Presenter
Member Name			

# XII. Announcements: Mohamed Warsame, the director

# XIII. Adjournment

**Action Item:** 

Motion: Move to adjourn the meeting at \_\_\_\_ PM.

Made by: Hasan Seconded by: Nur

Discussion:

Vote:5 Yea: 5 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
1. Hasan Ainab (Chair Treasurer, Community)	Y
2. Amina Abdullahi (Parent, Member)	Y
3. Nur Kasim (Community, Secretary)	Y
4. Anna Hemstead (Teacher, Member)	Y
5. Kaltoon Aded (Teacher, Member)	Y
6. Abdifitah Yasin (Community, Member)	

Decision: Motion carries