



Policy Number: 301
Adopted: 1.17.25
Revised:

Midway Star Academy Equal Educational Opportunity Policy

I. PURPOSE

Midway Star Academy must operate in compliance with federal and state laws including the Minnesota Human Rights Act, regarding non-discriminatory practices in the school setting.

II. POLICY STATEMENT

- A. Midway Star Academy will provide equal educational opportunity for all students.
- B. Midway Star Academy will not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, parental status, status with regard to public assistance, disability, or sexual orientation.
- C. Midway Star Academy prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of Midway Star Academy's policy on harassment and violence, Midway Star Academy Policy on Bullying and for procedures for addressing such complaints refer to Midway Star Academy's policy on harassment and violence.
- D. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- E. Midway Star Academy will make reasonable accommodations for disabled students.
- F. Each Midway Star Academy administrator and staff member must comply with this policy. Failure to comply will result in appropriate discipline.
- G. Students or parents should contact the Midway Star Academy Executive Director with any questions or concerns regarding this policy or its implementation.

Legal References: Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Section 504 of the Rehabilitation Act of 1973, United States Code, Title 29,
§794
42 U.S.C. §12101 *et seq.* (Americans with Disabilities Act)
20 U.S.C. §1681 *et seq.* (Title IX of the Education Amendments of 1972)