

- March Board Meeting Agenda



1091 Snelling Ave. North, St. Paul, MN 55108
 Telephone: (651) 642-0667 | Website: <https://midwaystar.org>

March 21, 2025
 2:00 PM
 In-Person

Mission: Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

Call to order: Hasan called the meeting to order at 2 PM on 3/21/2025.

I. Attendance (Secretary)

Board Members Present or Absent:

Name	July	August	September	October	November	December (canceled, quorum not established)	January	February	March	April	May	June
Amina Abdullahi (Parent, Member)	Y		Y	Y	Y		Y	Y	Y			
Kaltoon Aded (Teacher, Member)	Y		N	Y	N		Y	Y	Y			
Ainab, Hasan (Teacher, Member)	Y		Y	Y	Y		Y	Y	Y			

Yasin, Abdifitah (Community, Member)	Y		N	Y	Y		N	Y	Y			
Kasim, Nur (Community)			Y	Y	Y		Y	Y	Y			
Mohamed Egal									Y			
Mohamed Warsame (Ex-Officio)	Y		Y	Y	Y		Y	Y	Y			

Guests and Community Members Present:

Name	Position/Role
Khalif Warsame	MSA Teacher
Curtis Keillen	School Attorney
Robert Proccacini	Dieci School Finance

II. Declaration of Conflicts of Interest

III. Public Comment

IV. Consent Agenda:

Action Item:

Motion: Move to approve the March 21, 2025, Board Agenda and the February 21, 2025, Board Meeting Minutes. Add two items to the agenda: The elimination of the Department of Education and its impact. Also, the financial audit draft. With these two additions,

Made by: Nur

Seconded by: Kaltoon

Discussion:

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	Y
Kaltoon Aded (Teacher, Member)	Y
Hasan Ainab (Teacher, Member)	Y
Abdifitah Yasin (Community, Member)	Y
Kasim, Nur (Community)	Y
Mohamed Egal	Y

Decision: Motion carries

V. Committee Reports/Presentations

Subject/Presenter	Academic Report/Contract Goals:
Discussion	

VI. New Business

A. School Leader Evaluation

1. Review and approve the School Leader Evaluation Process
2. Review and approve School Leader Evaluation Survey questions.
3. The school leader will be evaluated at the April Board meeting.

Action Item:

Motion: Move to approve the School Leader Evaluation Process and the School Leader Evaluation Survey questions.

Made by: Kaltoon

Seconded by: Nur

Discussion:

Vote:

Yea: 6

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	
Kaltoon Aded (Teacher, Member)	Y
Hasan Ainab (Teacher, Member)	Y
Abdifitah Yasin (Community, Member)	Y
Kasim, Nur (Community)	Y
Mohamed Egal	Y

Decision: Motion carries

VII. Action Item: Approval of Consulting Contract with Bridge Education LLC

Motion: Approve a consulting contract with Bridge Education LLC to provide administrative support.

Made by: Nur

Seconded by: Hasan

Discussion:

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	
Kaltoon Aded (Teacher, Member)	Y
Hasan Ainab (Teacher, Member)	Y

X. Policy Review

Review policies to be approved at the next board meeting. Please review and make edits/suggestions prior to the next board meeting.

1. 309 Manual Check Procedure
2. 310 Fund Balance Policy

XI. Board Training

- A. Board members will watch the following videos:
 - a. Maintain Relations with the Authorizer [NEO - Maintain Relations with the Authorizer \(1-14-22\)-720p-220115.mp4](#)
 - b. Financial Oversight of Pupil Units [NEO - Conduct Financial Oversight of Pupil Units \(1-13-22\)-720p-220114.mp4](#)
 - c. Evaluating the School Leader [NEO - Evaluate School Leaders \(1-14-22\)-720p-220115.mp4](#)
- B. An IDI consultant will provide training on the above topics during the meeting on March 21, 2025.

New Member Training						
New Board Member Name	Board’s Role and Responsibilities	Open Meeting Law	Data Practices law	Board Roles and Responsibilities	Employment Policies and Practices	Financial
Hasan Ainab	8.23.24 Instructional Designs, Inc.	8.23.24 Instructional Designs, Inc.	8.23.24 Instructional Designs, Inc.	The Role of Charter School Boards in Effective Governance, 11.15.24, Marcy Myers, IDI		Adopt a Budget, 11.15.24, Marcy Myers, IDI
Abdifitah Yasin	10.31.24 Instructional Designs, Inc.	10.31.24 Instructional Designs, Inc.	10.31.24 Instructional Designs, Inc.	The Role of Charter School Boards in Effective Governance, 11.15.24, Marcy Myers, IDI		Adopt a Budget, 11.15.24, Marcy Myers, IDI

Nur Kasin	9.22.24, Marcy Myers, Instructional Designs, Inc.	9.22.24, Marcy Myers, Instructional Designs, Inc.	9.22.24, Marcy Myers, Instructional Designs, Inc.	The Role of Charter School Boards in Effective Governance, 11.15.24, Marcy Myers, IDI	Adopt a Budget, 11.15.24, Marcy Myers, IDI
Mohamed Egal	2.4.25, Marcy Myers, Instructional Designs, Inc.	2.4.25, Marcy Myers, Instructional Designs, Inc.	2.4.25, Marcy Myers, Instructional Designs, Inc.		

Annual Training			
Continuing Board Member Name	Date of Training	Training Topic	Presenter
Amina Abdullahi (Parent, Member)	11.15.24	The Role of Charter School Boards in Effective Governance Adopt a Budget	Marcy Myers, Instructional Designs, Inc.
Anna Hemstead (Teacher, Member)	11.15.24	The Role of Charter School Boards in Effective Governance Adopt a Budget	Marcy Myers, Instructional Designs, Inc.
Kaltoon Aded (Teacher, Member)			
Mohamed Warsame (Ex- Officio)	11.15.24	The Role of Charter School Boards in Effective Governance Adopt a Budget	Marcy Myers, Instructional Designs, Inc.

XII. Announcements

XIII. Adjournment

Action Item:

Motion: to adjourn the meeting at 2:50 PM.

Made by: _____ Seconded by: _____

Discussion: _____

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	
Kaltoon Aded (Teacher, Member)	
Hasan Ainab (Teacher, Member)	
Abdifitah Yasin (Community, Member)	
Kasim, Nur (Community)	
Mohamed Egal	

Decision: Motion carries