

May Board Meeting Agenda



1091 Snelling Ave. North, St. Paul, MN 55108
 Telephone: (651) 642-0667 | Website: <https://midwaystar.org>

May 23, 2025
 2:00 PM
 In-Person

Mission: Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

Call to order: Hasan called the meeting to order at 2 PM on May 23, 2025.

I. Attendance (Secretary)

Board Members Present or Absent:

Name	Jul y	Augu st	Septem ber	Octob er	Novem ber	Decem ber (cancel ed, quoru m not establis hed)	Janua ry	Februa ry	Mar ch	Apr il	Ma y	Ju ne
Amina Abdullahi (Parent, Member)	Y		Y	Y	Y		Y	Y	Y	Y	Y	
Kaltoon Aded (Teacher, Member)	Y		N	Y	N		Y	Y	Y	X	Y	
Ainab, Hasan (Teacher, Member)	Y		Y	Y	Y		Y	Y	Y	Y	Y	
Yasin, Abdifitah (Community, Member)	Y		N	Y	Y		N	Y	Y	X		
Kasim, Nur (Community)			Y	Y	Y		Y	Y	Y	Y	Y	
Mohamed Egal								Y	Y	Y	Y	

VI. New Business

A. School Leader Evaluation

- 1. Review the results of the evaluation.

B. Satisfaction Surveys

- 1. Review the results of the parent satisfaction survey.
- 2. Review the results of the student satisfaction survey.
- 3. Review the results of the teacher satisfaction survey.

C. Approve Board Meeting Calendar for FY26

Action Item:

Motion: Move to approve the Board Meeting Calendar for FY26.

Made by: Nur

Seconded by: Hasan

Discussion:

Vote:

Yea: 5

Nay: 0

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	Y
Kaltoon Aded (Teacher, Member)	Y
Hasan Ainab (Teacher, Member)	Y
Abdifitah Yasin (Community, Member)	
Kasim, Nur (Community)	Y
Mohamed Egal	Y

Decision: Motion carries

Motion: Move to approve Hasan Ainab as the school's emergency Check Signer

Made by: Nur

Seconded by: Hasan

Discussion:

Vote:

Yea: 5

Nay: 0

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	Y
Kaltoon Aded (Teacher, Member)	
Hasan Ainab (Teacher, Member)	Y
Abdifitah Yasin (Community, Member)	
Kasim, Nur (Community)	Y
Mohamed Egal	Y

Decision: Motion carries

VII. Executive Directors' Report

- A. Enrollment Update
- B. Staffing Update
- C. Update on non-academic contract goals
- D. Other/General

VIII. Treasurer Report

A. Financials Report and Update

B. Approve financial reports

Action Item:

Motion: Move to approve the financial report for April.

Made by: Nur

Seconded by: Amina

Discussion:

Vote:

Yea: 5

Nay: 0

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	Y
Kaltoon Aded (Teacher, Member)	Y
Hasan Ainab (Teacher, Member)	Y
Abdifitah Yasin (Community, Member)	
Kasim, Nur (Community)	Y
Mohamed Egal	Y

Decision: Motion carries

Motion: Move to approve the 2024-25 revised and 2025-26 Budgets.

Made by: Nur

Seconded by: Hasan

Discussion:

Vote:

Yea: 5

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	Y
Kaltoon Aded (Teacher, Member)	Y
Hasan Ainab (Teacher, Member)	Y
Abdifitah Yasin (Community, Member)	
Kasim, Nur (Community)	Y
Mohamed Egal	Y

Decision:

IX. Policy Review

A. Review/approve policies. Board members will review and make edits/suggestions prior to the meeting.

Action Item:

Motion: Move to approve the following policies.

1. Facility Neutrality and Equal Access for Student Non-Curricular Groups Policy

Made by: Nur

Seconded by: Amina

Discussion:

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	Y

Kaltoon Aded (Teacher, Member)	Y
Hasan Ainab (Teacher, Member)	Y
Abdifitah Yasin (Community, Member)	
Kasim, Nur (Community)	Y
Mohamed Egal	Y

Decision: Motion carries

X. Board Training

- A. Board members will watch the following videos prior to the board meeting:
- How To Be a Better Board [4.3.13.2: How to be a Better Board Video](#)
 - Looking at Data Questions for the Board of Directors [4.3.10.2 Looking at Data Questions for the Board of Directors.mp4](#)
 - Understanding Employment Law in Charter Schools [4.2.2.2 Understanding Employment Laws in Charter.mp4](#)
- B. An IDI consultant will provide training on the above topics during the meeting on May 16, 2025.

New Member Training						
New Board Member Name	Board's Role and Responsibilities	Open Meeting Law	Data Practices law	Board Roles and Responsibilities Regarding Student Success and Achievement	Employment Policies and Practices	Financial Management
Hasan Ainab	8.23.24 Instructional Designs, Inc.	8.23.24 Instructional Designs, Inc.	8.23.24 Instructional Designs, Inc.	The Role of Charter School Boards in Effective Governance, 11.15.24, Marcy Myers, IDI Maintain Authorizer Relations,	Evaluate the Leader, 4.15.25, Marcy Myers, IDI	Adopt a Budget, 11.15.24, Marcy Myers, IDI Conduct Financial Oversight of Pupils, 4.15.25, Marcy, IDI

				4.15.24, Marcy Myers, IDI		
Abdifatah Yasin	10.31.24 Instruction al Designs, Inc.	10.31.24 Instruction al Designs, Inc.	10.31.24 Instruction al Designs, Inc.	The Role of Charter School Boards in Effective Governanc e, 11.15.24, Marcy Myers, IDI		Adopt a Budget, 11.15.24, Marcy Myers, IDI
Nur Kasin	9.22.24, Marcy Myers, Instruction al Designs, Inc.	9.22.24, Marcy Myers, Instruction al Designs, Inc.	9.22.24, Marcy Myers, Instruction al Designs, Inc.	The Role of Charter School Boards in Effective Governanc e, 11.15.24, Marcy Myers, IDI Maintain Authorizer Relations, 4.15.24, Marcy Myers, IDI	Evaluate the Leader, 4.15.25, Marcy Myers, IDI	Adopt a Budget, 11.15.24, Marcy Myers, IDI Conduct Financial Oversight of Pupils, 4.15.25, Marcy, IDI
Mohamed Egal	2.4.25, Marcy Myers, Instruction al Designs, Inc.	2.4.25, Marcy Myers, Instruction al Designs, Inc.	2.4.25, Marcy Myers, Instruction al Designs, Inc.	Maintain Authorizer Relations, 4.15.24, Marcy Myers, IDI	Evaluate the Leader, 4.15.25, Marcy Myers, IDI	Conduct Financial Oversight of Pupils, 4.15.25, Marcy, IDI

Annual Training			
Continuing Board Member Name	Date of Training	Training Topic	Presenter
Amina Abdullahi (Parent, Member)	11.15.24	The Role of Charter School Boards in Effective	Marcy Myers, Instructional Designs, Inc.

		Governance	
	4.15.25	Adopt a Budget Maintain Authorizer Relations Evaluate the Leader Conduct Financial Oversight of Pupil Units	Marcy Myers, Instructional Designs, Inc.
Anna Hemstead (Teacher, Member)	11.15.24	The Role of Charter School Boards in Effective Governance Adopt a Budget	Marcy Myers, Instructional Designs, Inc.
Kaltoon Aded (Teacher, Member)			
Mohamed Warsame (Ex-Officio)	11.15.24	The Role of Charter School Boards in Effective Governance Adopt a Budget	Marcy Myers, Instructional Designs, Inc.
	4.15.25	Maintain Authorizer Relations Evaluate the Leader Conduct Financial Oversight of Pupil Units	Marcy Myers, Instructional Designs, Inc.

XI. Announcements

XII. Adjournment

Action Item:

Motion: to adjourn the meeting at 3__ PM.

Made by: Nur

Seconded by: Mohamed

Discussion:

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	

Kaltoon Aded (Teacher, Member)	
Hasan Ainab (Teacher, Member)	
Abdifitah Yasin (Community, Member)	
Kasim, Nur (Community)	
Mohamed Egal	

Decision: