

November Board Meeting Minutes



1091 Snelling Ave. North, St. Paul, MN 55108  
Telephone: (651) 642-0667 | Website: <https://midwaystar.org>

November 21, 2025

2:00 PM

In-Person

**Mission:** Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

**Vision:** We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

**Call to order:** Hasan Ainab called the meeting to order at 2 PM on 11/21/2025.

**I. Attendance (Secretary)**

**Board Members Present or Absent**

Name	Jul y	Augu st	Septem ber	Octob er	Novem ber	Decem ber	Janua ry	Februa ry	Mar ch	Apr il	Ma y	Ju ne
Amina Abdullahi (Parent, Member)		P	P	A	P							
Anna Hemstead (Teacher)		P		P	P							
Ainab, Hasan (Teacher, Chair and Treasurer)		P	P	P	P							
Kasim, Nur (Community, Secretary)		P	P	P	P							
Mohamed Egal (Community, Member)		P	P	P	P							
Hersi, Faduma (Teacher, Member)		P	P	P	P							
Noor, Nasra (Teacher, Member)		P	P	P	P							
Mohamed Warsame (Ex-Officio)		p	P	P	P							

ap

**Guests and Community Members Present:**

Name	Position/Role
Robert Proccacini	Dieci School Finance

**II. Declaration of Conflicts of Interest**

**III. Public Comment**

**IV. Consent Agenda**

**Action Item:**

**Motion:** Move to approve the November 21, 2025, Board Agenda and the October 24, 2025, Board Minutes.

Made by: Nur

Seconded by: Anna

Discussion:

Vote:7

Yea: 7

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y

Decision: Motion carries

**V. Academic Reports/Presentations**

**A. CACR Summary**

- Review results
- Upload to MEGS by December 15, 2025.

**Action Item:**

**Motion:** Move to approve the CACR Summary Report.

Made by: Hasan

Seconded by: Mohamed Egal

Discussion:

Vote:7

Yea: 7

Nay:

Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y

Decision: Motion carries

## VI. Board Training

- A. Board training will occur during the November 21, 2025, board meeting.
- B. Training topics include:
  - Navigating Governance and Management in Charter Schools (Video: [Navigating Governance and Management in Charter Schools .mp4](#))
  - Conduct Financial Oversight of Cashflow (Video: [NEO - Conduct Financial Oversight of Cash Flow \(1-14-22\)-720p-220114.mp4](#))
- C. Videos will also be emailed to all board members to view prior to the November 21, 2025, board meeting.

<b>New Member Training</b>						
<b>New Board Member Name</b>	<b>Board's Role and Responsibilities</b>	<b>Open Meeting Law</b>	<b>Data Practices law</b>	<b>Board Roles and Responsibilities Regarding Student Success and Achievement</b>	<b>Employment Policies and Practices</b>	<b>Financial Management</b>
Faduma Hersi	How To Be a Better Board, 7.21.25, Instructional	Conduct Open Meetings, 7.21.25, Instructional	Safeguard Student Data, 7.21.25, Instructional			

	Designs, Inc.	l Designs, Inc.	Designs, Inc.			
Nasra Noor	How To Be a Better Board, 8.7.25, Instructional Designs, Inc.	Conduct Open Meetings, 8.7.25, Instructional Designs, Inc.	Safeguard Student Data, 8.7.25, Instructional Designs, Inc.			

Annual Training			
Continuing Board Member Name	Date of Training	Training Topic	Presenter
Hasan Ainab			
Anna Hemstead			
Amina Abdullahi			
Nur Kasim			
Mohamed Egal			
Mohamed Warsame (Ex-Officio)			

**VII. New Business**

**VIII. Executive Directors Report**

- A. Enrollment Update: 415
- B. Staffing Update: No update
- C. New Facility Update: expected to be completed in mid-December.
- D. Other/General

**IX. Treasurer Report**

A. Financials Report and Update

**Action Item:**

**Motion:** Move to approve the financial report for October.

Made by: Anna

Seconded by: Faduma

Discussion:

Vote:7

Yea: 7

Nay:

Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y

Decision: Motion carries

**Action Item:**

**Motion:** Move to authorize the expenditure for new furniture, Promethean Boards, computers for the new classrooms, desks, and a monitor for the conference room at the new facility, totaling approximately \$75,000.00.

Made by: Nasra

Seconded by: Mohamed Egal

Discussion:

Vote:7

Yea: 7

Nay:

Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y

Decision: Motion carries

**X. Policy Review**

**A. Review/approve policies. Board members will review and make edits/suggestions to current policies.**

**Action Item:**

**Motion:** Move to approve the following policies.

1. 404. Lead Testing Policy
2. Wellness Policy Updated
3. 410. Family and Medical Leave Policy

Made by: Nur

Seconded by: Faduma

Discussion:

Vote:7

Yea: 7

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y

Decision: Motion carries

**XI. Announcements**

**XII. Adjournment**

**Action Item:**

**Motion:** to adjourn the meeting at 3:00 \_\_\_ PM.

Made by: Hasan

Seconded by: Anna

Discussion:

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y

Decision: Motion carries