

Noor, Nasra (Teacher, Member)		P	P	P								
Mohamed Warsame (Ex-Officio)		P	P	P								
Anna Hemstead		P	P	P								

Guests and Community Members Present:

Name	Position/Role
Robert Proccacini	Dieci School Finance
Khalif Warsame	Teacher
Curtis Keillen	School Lawyer

II. Declaration of Conflicts of Interest

III. Public Comment

IV. Consent Agenda

Action Item:

Motion: Move to approve the October 24, 2025, Board Agenda and the September 19, 2025, Board Minutes.

Made by: Anna

Seconded by: Faduma

Discussion:

Vote: 5

Yea: 5

Nay: 0

Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	
Hasan Ainab	Y
Kasim, Nur	
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y
Hemstead, Anna	Y

Decision: Motion carries

V. Board Training

VI. Academic Reports/Presentations

A. Performance Framework

- MCA
- NWEA
- ACCESS

VII. New Business

A. Annual Report

- Review the annual report draft.
- Approve the annual report draft.

Action Item:

Motion: Move to approve the annual report draft.

Made by: Anna

Seconded by: Faduma

Discussion:

Vote: 5

Yea: 5

Nay: 0

Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	
Hasan Ainab	Y
Kasim, Nur	
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y
Hemstead, Anna	Y

Decision: Motion carries

B. Language Access Plan

- Review the Language Access Plan.
- Approve the Language Access Plan.

Action Item:

Motion: Move to approve the Language Access Plan.

Made by: Hasan

Seconded by: M. Egal

Discussion:

Vote:

Yea: 5

Nay: 0

Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	
Hasan Ainab	Y
Kasim, Nur	
Mohamed Egal	Y
Hersi, Faduma	Y

Noor, Nasra	Y
Anna Hemstead	Y

Decision: Motion carries

Action Item:

Motion: Move to approve a) Notice of Intent to Pursue Early Childhood Onsite Screening Authorization, b) Notice of Intent to Pursue Early Childhood Program Expansion, and c) Notice of Intent to Pursue High School Grade Level and Site Expansion

Made by: Faduma Hersi

Seconded by: Nasra

Discussion:

Vote: 5

Yea: 5

Nay: 0

Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	
Hasan Ainab	Y
Kasim, Nur	
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y
Anna Hemstead	Y

Decision: Motion carries

VIII. Executive Directors' Report

- A. Enrollment Update: Enrollment is at 415 as budgeted.
- B. Staffing Update: No update
- C. School Leader Professional Development Update
- D. Other/General: Mohamed Warsame discusses the new facility, which he says was on track to be completed as expected by the end of November. He says the crew will start working on the flooring in the next couple of weeks and will also install doors and windows. Mohamed added that “We will be discussing in the near future the immediate items that we need to use in this fiscal year, such as chairs, desks, computers, and other necessities, so we can use some of the classrooms and offices in the facility.”

IX. Treasurer Report

- A. Financials Report and Update

Action Item:

Motion: Move to approve the financial report for September.

Made by: Hasan

Seconded by: Faduma

Discussion:

Kasim, Nur	
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y
Hemstead, Anna	Y

Decision: Motion carries

B. The following policies will be approved at the next board meeting. Board members will review and make edits/suggestions at the next meeting.

- 404. Lead Testing Policy
- 410. Family and Medical Leave Policy

XI. Board Training Documentation

A. Board training will occur during the November 21, 2025, board meeting.

B. Training topics include:

- Navigating Governance and Management in Charter Schools (Video: [Navigating Governance and Management in Charter Schools .mp4](#))
- Conduct Financial Oversight of Cashflow (Video: [NEO - Conduct Financial Oversight of Cash Flow \(1-14-22\)-720p-220114.mp4](#))

C. Videos will also be emailed to all board members to view prior to the November 21, 2025, board meeting.

New Member Training						
New Board Member Name	Board’s Role and Responsibilities	Open Meeting Law	Data Practices law	Board Roles and Responsibilities Regarding Student Success and Achievement	Employment Policies and Practices	Financial Management
Faduma Hersi	How To Be a Better Board, 7.21.25, Instructional Designs, Inc.	Conduct Open Meetings, 7.21.25, Instructional Designs, Inc.	Safeguard Student Data, 7.21.25, Instructional Designs, Inc.			

Nasra Noor	How To Be a Better Board, 8.7.25, Instructional Designs, Inc.	Conduct Open Meetings, 8.7.25, Instructional Designs, Inc.	Safeguard Student Data, 8.7.25, Instructional Designs, Inc.			
------------	---	--	---	--	--	--

Annual Training			
Continuing Board Member Name	Date of Training	Training Topic	Presenter
Hasan Ainab			
Amina Abdullahi			
Nur Kasim			
Mohamed Egal			
Mohamed Warsame (Ex-Officio)			

XII. Announcements

XIII. Adjournment

Action Item:

Motion: to adjourn the meeting at 2:55 ___ PM.

Made by: Hasan

Seconded by:

Discussion:

Vote:

Yea: 5

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	
Hasan Ainab	Y
Kasim, Nur	
Mohamed Egal	Y
Hersi, Faduma	Y

Noor, Nasra	Y
Hemstead, Anna	

Decision: