

Guests and Community Members Present:

Name	Position/Role
Curtis Keillen	Attorney
Robert Proccacini	Dieci School Finance
Sawsan Natshen	PUC

II. Declaration of Conflicts of Interest

III. Public Comment

IV. Consent Agenda

Action Item:

Motion: Move to approve the September 19, 2025, Board Agenda and the August 15, 2025, Board Minutes.

Made by: Nur

Seconded by: Hassan

Discussion:

Vote: 6 Yea: 6 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y
Anna Hemstead	

Decision: Motion carries

V. Board Training

A. Review and discuss the board development plan.

B. Approve the board development plan.

Action Item:

Motion: Move to approve the board development plan for FY25.

Made by: Nur

Seconded by: Hasan

Discussion:

Vote: 6 Yea: 6 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y
Anna Hemstead	

Decision: Motion carries

VI. Academic Reports/Presentations

A. MCA Results

VII. New Business

A. End-of-Year Board Performance

- All returning board members must complete the assessment during the meeting. <https://www.surveymonkey.com/r/QSJTRSD>
- Per statute, results from the survey must be published in the school’s annual report.

B. Charter School Assurances

- Share and discuss the 2025-26 Annual Charter School Assurances.
 - a) Both the board chair and Executive Director sign the completed Charter School Assurances.
 - b) Submit to MDE by October 31, 2025

C. Language Instruction Educational Program (LIEP)

- Review and update the LIEP
- Approve the LIEP

Action Item:

Motion: Move to approve the LIEP.

Made by: _____ Seconded by: _____

Discussion:

Vote: 6 Yea: 6 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y

Hersi, Faduma	Y
Noor, Nasra	Y
Anna Hemstead	

Decision: Motion carries

Motion: Move to approve funding (about \$30,000) for outreach strategies to improve enrollment for FY26

Made by: Nur

Seconded by: Nasra

Discussion:

Vote: 6 Yea: 6 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y
Anna Hemstead	

Decision: Motion carries

VIII. Executive Directors' Report

- A. Enrollment Update
- B. Staffing Update
- C. Quarterly Update on PUC Goals
 - Discussion on progress towards goals during FY26.
- D. Other/General

IX. Treasurer Report

- A. Committee Financials Report and Update
- B. August Financial Report by Robert

Action Item:

Motion: Move to approve the financial report for August.

Made by: Faduma

Seconded by: Nasra

Discussion: Mohamed discussed the overall situation of the school's financials and also the recent meeting by the financial committee which continue to monitor the school's budget and financial outlook. Robert also presented the August financial report which shows a healthy cash flow as well as excellent fund balance for the FY26.

Vote: 6 Yea: 6 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Hasan Ainab	Y
Kasim, Nur	Y
Mohamed Egal	Y
Hersi, Faduma	Y
Noor, Nasra	Y
Anna Hemstead	

Decision: Motion carries

X. Policy Review

A. Review/approve policies. Board members will review and make edits/suggestions to current policies.

Action Item:

Motion: Move to approve the following policies.

1. 605. Employee and Service Provider Background Check Policy (review)
2. Workload Limits for Certain Special Education Teachers Policy
3. Conflict of Interest Policy

Made by: Hasan

Seconded by: Egal

Discussion:

Vote: 6 Yea: 6 Nay: 0 Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	Y
Hasan Ainab (Teacher, Member)	Y
Kasim, Nur (Community)	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y
Anna Hemstead	

Decision: Motion carries

B. The following policies will be approved at the next board meeting. Board members will review and make edits/suggestions at the next meeting.

- 401. Midway Star Emergency Response Procedures (review)
- Library Materials (new)
- Student Survey (new)

XI. Board Training Documentation

A. Board training will occur during the November 21, 2025, board meeting.

B. Training topics include:

- Navigating Governance and Management in Charter Schools

- Conduct Financial Oversight of Cash Flow
- C. Videos will be emailed to all board members to view prior to the November 21, 2025, board meeting.

New Member Training						
New Board Member Name	Board's Role and Responsibilities	Open Meeting Law	Data Practices law	Board Roles and Responsibilities Regarding Student Success and Achievement	Employment Policies and Practices	Financial Management
Faduma Hersi	How To Be a Better Board, 7.21.25, Instructional Designs, Inc.	Conduct Open Meetings, 7.21.25, Instructional Designs, Inc.	Safeguard Student Data, 7.21.25, Instructional Designs, Inc.			
Nasra Noor	How To Be a Better Board, 8.7.25, Instructional Designs, Inc.	Conduct Open Meetings, 8.7.25, Instructional Designs, Inc.	Safeguard Student Data, 8.7.25, Instructional Designs, Inc.			

Annual Training			
Continuing Board Member Name	Date of Training	Training Topic	Presenter
Hasan Ainab			
Anna Hemstead			

Amina Abdullahi			
Nur Kasim			
Mohamed Egal			
Mohamed Warsame (Ex-Officio)			

XII. Announcements

XIII. Adjournment

Action Item:

Motion: to adjourn the meeting at 2:45 PM.

Made by: Hasan Ainab

Seconded by:

Discussion:

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi (Parent, Member)	
Kaltoon Aded (Teacher, Member)	
Hasan Ainab (Teacher, Member)	
Abdifitah Yasin (Community, Member)	
Kasim, Nur (Community)	
Mohamed Egal	
Anna Hemstead	

Decision: Motion carries