

December Board Meeting Minutes



1091 Snelling Ave. North, St. Paul, MN 55108  
Telephone: (651) 642-0667 | Website: <https://midwaystar.org>

December 12, 2025  
2:00 PM  
In-Person

**Mission:** Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

**Vision:** We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

**Call to order:** Hasan Ainab called the meeting to order at 2:00 p.m. on December 12, 2025.

**I. Attendance (Secretary)  
Board Members Present or Absent**

| Name   | July | August | September | October | November | December | January | February | March | April | May | June |
|--|------|--------|-----------|---------|----------|----------|---------|----------|-------|-------|-----|------|
| Amina Abdullahi<br>(Parent, Member)                |      | P      | P         | A       | P        | P        |         |          |       |       |     |      |
| Anna Hemstead<br>(Teacher)                         |      | P      | A         | P       | P        | P        |         |          |       |       |     |      |
| Ainab, Hasan<br>(Teacher, Chair,<br>and Treasurer) |      | P      | P         | P       | P        | P        |         |          |       |       |     |      |
| Kasim, Nur<br>(Community,<br>Secretary)            |      | P      | P         | P       | P        | A        |         |          |       |       |     |      |

|  |  |   |   |   |   |   |  |  |  |  |  |  |
|--|--|---|---|---|---|---|--|--|--|--|--|--|
| Mohamed Egal<br>(Community,<br>Member) |  | P | P | P | P | P |  |  |  |  |  |  |
| Hersi, Faduma<br>(Teacher,<br>Member)  |  | P | P | P | P | P |  |  |  |  |  |  |
| Noor, Nasra<br>(Teacher,<br>Member)    |  | P | P | P | P | P |  |  |  |  |  |  |
| Mohamed<br>Warsame<br>(Ex-Officio)     |  | p | P | P | P | P |  |  |  |  |  |  |

**Guests and Community Members Present:**

**A: Absent**

**X: Not a member at that time**

**P: present during these months**

**Y: voted yes**

| Name                          | Position/Role               |
|-------------------------------|-----------------------------|
| <b>Curtis Keillen</b>         | <b>Attorney</b>             |
| <b>Khalif Warsame</b>         | <b>Midway Star Staff</b>    |
| <b>Angela Reali-Crossland</b> | <b>Designs for Learning</b> |
|                               |                             |

**II. Declaration of Conflicts of Interest**

**III. Public Comment**

**IV. Consent Agenda**

**Action Item:**

**Motion:** Move to approve the December 12, 2025, Board Agenda and the November 21, 2025, Board Minutes.

Made by: Faduma

Seconded by: Amina

Discussion:

Vote:6

Yea: 6

Nay: 0

Abstain: 0

| <b>Roll Call Vote</b> | <b>Yea/Nay/Abstain</b> |
|-----------------------|------------------------|
| Amina Abdullahi       | Y                      |
| Anna Hemstead         | Y                      |
| Hasan Ainab           | Y                      |
| Nur Kasim             |                        |
| Mohamed Egal          | Y                      |
| Faduma Hersi          | Y                      |
| Nasra Noor            | Y                      |

Decision: Motion carries

**Action Item:**

**Motion:** Move to amend the minutes of June 21, 2024, to clarify the correct attendance records of the members

Made by: Hasan

Seconded by: Anna

Discussion:

Vote: 6

Yea: 6

Nay: 0

Abstain: 0

| <b>Roll Call Vote</b> | <b>Yea/Nay/Abstain</b> |
|-----------------------|------------------------|
| Amina Abdullahi       | Y                      |
| Anna Hemstead         | Y                      |
| Hasan Ainab           | Y                      |
| Nur Kasim             |                        |
| Mohamed Egal          | Y                      |
| Faduma Hersi          | Y                      |
| Nasra Noor            | Y                      |

Decision: Motion carries

**V. Academic Reports/Presentations**

## VI. Board Training

- A. Board training will occur during the December 12, 2025, board meeting.
- B. Training topics include:
  - Key Employment Laws for Charter Schools: [4.2.3.2 Employment: Key Policies in MN Charter Schools - Video.mp4](#)
  - Student Discipline: [5.16.2 Student Discipline Video.mp4](#)
- C. Videos will also be emailed to all board members to view prior to the December 12, 2025, board meeting.

| New Board Member Training |  |   |  |   |                                   |  |
|---------------------------|--|---|--|---|-----------------------------------|--|
| Board Member              | Board Roles and Responsibilities                               | Open Meeting Law  | Data Practices Law   | Board Roles and Responsibilities Regarding Student Achievement  | Employment Policies and Practices | Public School Funding and Financial Management   |
| Faduma Hersi              | How To Be a Better Board, 7.21.25, Instructional Designs, Inc. | Conduct Open Meetings, 7.21.25, Instructional Designs, Inc. | Safeguard Student Data, 7.21.25, Instructional Designs, Inc. | Navigating Governance-Management Relationships, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc. |                                   | Conduct Financial Oversight of Cashflow, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc. |
| Nasra Noor                | How To Be a Better Board, 8.7.25, Instructional Designs, Inc.  | Conduct Open Meetings, 8.7.25, Instructional Designs, Inc.  | Safeguard Student Data, 8.7.25, Instructional Designs, Inc.  | Navigating Governance-Management Relationships, 11.21.25, Angela  |                                   | Conduct Financial Oversight of Cashflow, 11.21.25, Angela Reali-Crossland,                             |

|  |  |  |  |  |  |                             |
|--|--|--|--|--|--|-----------------------------|
|  |  |  |  | Reali-Crossland, Instructional Designs, Inc. |  | Instructional Designs, Inc. |
|--|--|--|--|--|--|-----------------------------|

| Annual Training              |                  |  |  |
|------------------------------|------------------|--|--|
| Board Member                 | Date of Training | Topic  | Facilitator  |
| Hasan Ainab                  | 11.21.25         | Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow | Angela Reali-Crossland, Instructional Designs, Inc |
| Amina Abdullahi              | 11.21.25         | Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow | Angela Reali-Crossland, Instructional Designs, Inc |
| Nur Kasim                    | 11.21.25         | Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow | Angela Reali-Crossland, Instructional Designs, Inc |
| Mohamed Egal                 | 11.21.25         | Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow | Angela Reali-Crossland, Instructional Designs, Inc |
| Anna Hemstead                | 11.21.25         | Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow | Angela Reali-Crossland, Instructional Designs, Inc |
| Mohamed Warsame (Ex-Officio) | 11.21.25         | Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow | Angela Reali-Crossland, Instructional Designs, Inc |

**VII. New Business**

A. Website and Open Meeting Compliance

**VIII. Executive Directors Report**

- A. Enrollment Update: about 420 students
- B. Staffing Update: No updates
- C. Facility Update: The new facility is expected to be opened for business in January 2026.
- D. Other/General

**IX. Treasurer Report**

- A. Financials Report and Update

**Action Item:**

**Motion:** Move to approve the financial report for November.

Made by: Faduma

Seconded by: Hasan

Discussion:

Vote: 6

Yea: 6

Nay: 6

Abstain: 0

| <b>Roll Call Vote</b> | <b>Yea/Nay/Abstain</b> |
|-----------------------|------------------------|
| Amina Abdullahi       | Y                      |
| Anna Hemstead         | Y                      |
| Hasan Ainab           | Y                      |
| Nur Kasim             |                        |
| Mohamed Egal          | Y                      |
| Faduma Hersi          | Y                      |
| Nasra Noor            | Y                      |

Decision: Motion carries

**X. Policy Review**

**Action Item:**

**Motion:** Move to approve the following school policies

Made by: Anna

Seconded by: Hasan

Discussion:

Vote: 6 Yea: 6

Nay: 6

Abstain:

- A. The following policies will be approved at the next board meeting. Board members will review and make edits/suggestions at the next meeting**

- 514 Bullying Prohibition
- **Teacher Evaluation System**
- **Revised Admission and Lottery Policy**
- **Midway Star Transportation Policy**

| <b>XI. Roll Call Vote</b> | <b>Yea/Nay/Abstain</b> |
|---------------------------|------------------------|
| Amina Abdullahi           | Y                      |
| Anna Hemstead             | Y                      |
| Hasan Ainab               | Y                      |
| Nur Kasim                 |                        |
| Mohamed Egal              | Y                      |
| Faduma Hersi              | Y                      |
| Nasra Noor                | Y                      |

Decision: Motion carries

**XII. Announcements**

**XIII. The next meeting will be on Friday, January 16, 2026, at 2:00. This is our annual meeting.**

**XIV. Adjournment**

**Action Item:**

**Motion:** Move to adjourn the meeting at 3:20 PM.

Made by: Hasan

Seconded by: Amina

Discussion:

Vote:            Yea:                    Nay:                    Abstain: 0

| <b>Roll Call Vote</b> | <b>Yea/Nay/Abstain</b> |
|-----------------------|------------------------|
| Amina Abdullahi       |                        |
| Anna Hemstead         |                        |
| Hasan Ainab           |                        |
| Nur Kasim             |                        |
| Mohamed Egal          |                        |
| Faduma Hersi          |                        |

|            |  |
|------------|--|
| Nasra Noor |  |
|------------|--|

Decision: Motion carries