

February Board Meeting Minutes



1091 Snelling Ave. North, St. Paul, MN 55108
Telephone: (651) 642-0667 | Website: <https://midwaystar.org>

February 20, 2026
2:00 PM
In-Person

Mission: Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

Call to order: Hasan Ainab called the meeting to order at 2:00 PM on 2/20/2026.

**I. Attendance (Secretary)
Board Members Present or Absent**

Name	July	August	September	October	November	December	January	February	March	April	May	June
Amina Abdullahi (Parent, Member)		P	P	A	P	P	P	A				
Anna Hemstead (Teacher)		P	A	P	P	P	P	A				
Ainab, Hasan (Teacher, Chair and Treasurer)		P	P	P	P	P	P	P				
Kasim, Nur (Community, Secretary)		P	P	P	P	P	P	A				

Mohamed Egal (Community, Member)		P	P	P	P	P	P	P				
Hersi, Faduma (Teacher, Member)		P	P	P	P	P	A	P				
Noor, Nasra (Teacher, Member)		P	P	P	P	P	P	P				
Mohamed Warsame (Ex-Officio)		p	P	P	P	P	P	P				

Guests and Community Members Present:

Name	Position/Role
Curtis Keillen	School Attorney
Robert Proccacini	Dieci School Finance

II. Declaration of Conflicts of Interest

III. Public Comment

IV. Consent Agenda

Action Item:

Motion: Move to approve the February 20, 2026 Board Agenda, the January 16, 2026, Board Meeting Minutes, and the January 16, 2026 Annual Board Meeting Minutes.

Made by: Nasra

Seconded by: Faduma

Discussion:

Vote:

Yea: 4

Nay: 0

Abstain:

Roll Call Vote	Yea/Nay/Abstain
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Amina Abdullahi	
Anna Hemstead	
Hasan Ainab	Y
Nur Kasim	
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

V. Academic/Contract Goals Update

A. **Dibels Winter Data:** *Mohamed Warsame presented the Dibels winter data from fall to winter. The Midway Star’s K–3 DIBELS outcomes show improvement in overall benchmark rates, with especially strong gains in grade 3 and in core decoding/word reading skills. Foundational phonological skills (especially phonemic awareness), vocabulary, and comprehension remain key priorities, particularly in kindergarten and the upper grades where comprehension is assessed.*

VI. Board Training

- A. Board training will occur during the February 20, 2026, board meeting.
- B. Training Topics:
 - Evaluating the School Leader
 - Cultural Competency for Board Members
- C. Watch the videos prior to the meeting:
 - Evaluating the School Leader: [NEO - Evaluate School Leaders \(1-14-22\)-720p-220115.mp4](#)
 - Cultural Competency for Board Members: [Cultural Competency Training-Religion-1080p-230706.mp4](#)
- D. An IDI consultant will facilitate the training.

New Board Member Training						
Board Member	Board Roles and Responsibilities	Open Meeting Law	Data Practices Law	Board Roles and Responsibilities Regarding Student Achievement	Employment Policies and Practices	Public School Funding and Financial Management

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Faduma Hersi	How To Be a Better Board, 7.21.25, Instructional Designs, Inc.	Conduct Open Meetings, 7.21.25, Instructional Designs, Inc.	Safeguard Student Data, 7.21.25, Instructional Designs, Inc.	<p>Navigating Governance-Management Relationships, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc.</p> <p>Student Discipline, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.</p>	Employment Key Policies, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Conduct Financial Oversight of Cashflow, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc.
Nasra Noor	How To Be a Better Board, 8.7.25, Instructional Designs, Inc.	Conduct Open Meetings, 8.7.25, Instructional Designs, Inc.	Safeguard Student Data, 8.7.25, Instructional Designs, Inc.	<p>Navigating Governance-Management Relationships, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc.</p> <p>Student Discipline, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.</p>	Employment Key Policies, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Conduct Financial Oversight of Cashflow, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc.

Annual Training

Board Member	Date of Training	Topic	Facilitator
Hasan Ainab	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Amina Abdullahi	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Nur Kasim	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	1.2.26	Employment Key Policies and Student Discipline	Marcy Myers, Instructional Designs, Inc.
Mohamed Egal	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Anna Hemstead	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Mohamed Warsame (Ex-Officio)	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional

Nur Kasim	
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

VIII. Executive Directors Report

- A. Enrollment Update
- B. Staffing Update
- C. Facility Update
- D. Other/General

IX. Treasurer Report

- A. Financials Report and Update

Action Item:

Motion: Move to approve the financial report for January.

Made by: Egal

Seconded by: Hasan

Discussion: *Robert presented the January financial report to the board. The school has healthy cash flow and very good fund balance to continue serving the students at Midway.*

Vote:4

Yea: 4

Nay: 0

Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	
Anna Hemstead	
Hasan Ainab	Y
Nur Kasim	
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

X. Policy Review

- A. Review/approve policies. Board members will review and make edits/suggestions to current policies.**

Action Item:

Motion: Move to approve the following policies.

- 403. Use and Rental of School Facilities Policy

Made by: Nasra

Seconded by: Faduma

Discussion:

Vote: 4

Yea: 4

Nay: 0

Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	
Anna Hemstead	
Hasan Ainab	Y
Nur Kasim	
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

B. The following policies will be approved at the next board meeting. Board members will review and make edits/suggestions at the next meeting.

- 209 Title I Family Engagement

XI. Announcements

XII. The next meeting will be Friday, March 20, 2026 at 2:00.

XIII. Adjournment

Action Item:

Motion: Move to adjourn the meeting at 2:39 PM.

Made by: Hasan

Seconded by: Egal

Discussion:

Vote: 4

Yea: 4

Nay: 0

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	
Anna Hemstead	

Hasan Ainab	Y
Nur Kasim	
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries