

January Board Meeting Minutes



1091 Snelling Ave. North, St. Paul, MN 55108
Telephone: (651) 642-0667 | Website: <https://midwaystar.org>

January 16, 2026
2:00 PM
In-Person

Mission: Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

Call to order: Hasan Ainab called the meeting to order at 2:00 PM on 1/16/2026.

**I. Attendance (Secretary)
Board Members Present or Absent**

Name	July	August	September	October	November	December	January	February	March	April	May	June
Amina Abdullahi (Parent, Member)		P	P	A	P	P	P					
Anna Hemstead (Teacher)		P	A	P	P	P	P					
Ainab, Hasan (Teacher, Chair and Treasurer)		P	P	P	P	P	P					
Kasim, Nur (Community, Secretary)		P	P	P	P	P	P					

Mohamed Egal (Community, Member)		P	P	P	P	p	P					
Hersi, Faduma (Teacher, Member)		P	P	P	P	P	P					
Noor, Nasra (Teacher, Member)		P	P	P	P	P	P					
Mohamed Warsame (Ex-Officio)		p	P	P	P	P	p					

Guests and Community Members Present:

Name	Position/Role
Curtis Keillen	School attorney
Robert Proccacini	Dieci School Finance
Sawsan Natsheh	PUC
Kowsar Ibrahim	PUC

II. Declaration of Conflicts of Interest

III. Public Comment

IV. Consent Agenda

Action Item:

Motion: Move to approve the January 16, 2026, Board Agenda and the December 12, 2025, Board Minutes.

Made by: Nasra

Seconded by: Egal

Discussion:

Vote: Yea: 7

Nay: 0

Abstain:

Roll Call Vote	Yea/Nay/Abstain
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Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

V. Academic Reports/Presentations

- A. NWEA Fall to Winter Growth Data

VI. Board Training

- A. Board training will occur during the February 26, 2026, board meeting.
- B. Training Topics:
 - Evaluating the School Leader
 - Cultural Competency for Board Members
- C. Watch the videos prior to the meeting:
 - Evaluating the School Leader: [NEO - Evaluate School Leaders \(1-14-22\)-720p-220115.mp4](#)
 - Cultural Competency for Board Members: [Cultural Competency Training-Religion-1080p-230706.mp4](#)

New Board Member Training						
Board Member	Board Roles and Responsibilities	Open Meeting Law	Data Practices Law	Board Roles and Responsibilities Regarding Student Achievement	Employment Policies and Practices	Public School Funding and Financial Management
Faduma Hersi	How To Be a Better Board, 7.21.25,	Conduct Open Meetings, 7.21.25,	Safeguard Student Data, 7.21.25,	Navigating Governance-Management	Employment Key Policies, 12.12.25,	Conduct Financial Oversight of Cashflow,

	Instructional Designs, Inc.	Instructional Designs, Inc.	Instructional Designs, Inc.	Relationships, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc. Student Discipline, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Angela Reali-Crossland, Instructional Designs, Inc.	11.21.25, Angela Reali-Crossland, Instructional Designs, Inc.
Nasra Noor	How To Be a Better Board, 8.7.25, Instructional Designs, Inc.	Conduct Open Meetings, 8.7.25, Instructional Designs, Inc.	Safeguard Student Data, 8.7.25, Instructional Designs, Inc.	Navigating Governance-Management Relationships, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc. Student Discipline, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Employment Key Policies, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Conduct Financial Oversight of Cashflow, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc.

Annual Training

Board Member	Date of Training	Topic	Facilitator
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Hasan Ainab	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Amina Abdullahi	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Nur Kasim	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
Mohamed Egal	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Anna Hemstead	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Mohamed Warsame (Ex-Officio)	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.

VII. New Business

A. Evaluation of the Executive Director

- Review the policy/plan
- The formal evaluation of Mr. Warsame will occur at the April 17, 2026, board meeting, with results shared at the May 15, 2026, board meeting.
- Discussion/questions

B. FY26 Elections

- 2 seats are open:
 - a) **Mohamed Egal (Community)**
 - b) **Amina Abdullahi (Parent)**
- Review Election Policy
- Announce Election Date
- Call for Nominations Form
 - a) Review the nominations form.
 - b) Make edits.
 - c) Dates will be filled in to align with statutory requirements after the election date has been decided.
 - d) The nomination form will be approved at the next meeting.

Action Item:

Motion: Move to approve to hold board elections on _____5/24/2026 (date).

Made by: Faduma

Seconded by: Nasra

Discussion:

Vote:

Yea: 7

Nay: 0

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

Motion: Move to approve the FY25 Financial Audit

Made by: Nur

Seconded by: Faduma

Discussion:

Vote:

Yea: 7

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y

Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

VIII. Executive Directors Report

- A. Enrollment Update
- B. Staffing Update
- C. Facility Update
- D. Other/General

IX. Treasurer Report

- A. Financials Report and Update

Action Item:

Motion: Move to approve the financial report for December.

Made by: Nur

Seconded by: Amina

Discussion:

Vote:

Yea: 7

Nay: 0

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

X. Policy Review

A. Review/approve policies. Board members will review and make edits/suggestions to current policies.

Action Item:

Motion: Move to approve the following policies.

- 514 Bullying Prohibition

Made by: Nur

Seconded by: Faduma

Discussion:

Vote:

Yea: 7

Nay: 0

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

B. The following policies will be approved at the next board meeting. Board members will review and make edits/suggestions at the next meeting.

- 403. Use and Rental of School Facilities Policy

XI. Announcements

XII. The next meeting will be on Friday, February 26, 2026, at 2:00.

XIII. Adjournment

Action Item:

Motion: Move to adjourn the meeting at 3:10__ PM.

Made by: Hasan

Seconded by: Nasra

Discussion:

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y

Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries