

March Board Meeting Agenda



1091 Snelling Ave. North, St. Paul, MN 55108
Telephone: (651) 642-0667 | Website: <https://midwaystar.org>

March 27, 2026
2:00 PM
In-Person

Mission: Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

Call to order: Hasan called the meeting to order at 2 PM on 3/27/2026.

**I. Attendance (Secretary)
Board Members Present or Absent**

Name	July	August	September	October	November	December	January	February	March	April	May	June
Amina Abdullahi (Parent, Member)		P	P	A	P	P	P	A	P			
Anna Hemstead (Teacher)		P	A	P	P	P	P	A	A			
Ainab, Hasan (Teacher, Chair and Treasurer)		P	P	P	P	P	P	P	P			
Kasim, Nur (Community, Secretary)		P	P	P	P	P	P	A	P			

Mohamed Egal (Community, Member)		P	P	P	P	P	P	P	P			
Hersi, Faduma (Teacher, Member)		P	P	P	P	P	P	P	P			
Noor, Nasra (Teacher, Member)		P	P	P	P	P	P	P	P			
Mohamed Warsame (Ex-Officio)		p	P	P	P	P	P	P	P			

Guests and Community Members Present:

Name	Position/Role
Khalif Warsame	Midway Star

II. Declaration of Conflicts of Interest

III. Public Comment

IV. Consent Agenda

Action Item:

Motion: Move to approve the February 20, 2026 Board Agenda, the January 16, 2026, Board Meeting Minutes, and the January 16, 2026 Annual Board Meeting Minutes.

Made by: Fadumo

Seconded by: Egal

Discussion:

Vote:6

Yea: 6

Nay: 0

Abstain: 0

Roll Call Vote	Yea/Nay/Abstain
-----------------------	------------------------

Amina Abdullahi	Y
Anna Hemstead	
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

V. Board Training

A. Board training will occur during the March 27, 2026, board meeting.

B. Training Topics:

- Evaluating the School Leader
- Cultural Competency for Board Members

C. Watch the videos prior to the meeting:

- Evaluating the School Leader: [NEO - Evaluate School Leaders \(1-14-22\)-720p-220115.mp4](#)
- Cultural Competency for Board Members: [Cultural Competency Training-Religion-1080p-230706.mp4](#)

D. An IDI consultant will facilitate the training.

New Board Member Training						
Board Member	Board Roles and Responsibilities	Open Meeting Law	Data Practices Law	Board Roles and Responsibilities Regarding Student Achievement	Employment Policies and Practices	Public School Funding and Financial Management
Faduma Hersi	How To Be a Better Board, 7.21.25, Instructional Designs, Inc.	Conduct Open Meetings, 7.21.25, Instructional Designs, Inc.	Safeguard Student Data, 7.21.25, Instructional Designs, Inc.	Navigating Governance-Management Relationships, 11.21.25, Angela Reali-Crossland, Instructional	Employment Key Policies, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Conduct Financial Oversight of Cashflow, 11.21.25, Angela Reali-Crossland, Instructional Designs,

				Designs, Inc. Student Discipline, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.		Inc.
Nasra Noor	How To Be a Better Board, 8.7.25, Instructional Designs, Inc.	Conduct Open Meetings, 8.7.25, Instructional Designs, Inc.	Safeguard Student Data, 8.7.25, Instructional Designs, Inc.	Navigating Governance-Management Relationships, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc. Student Discipline, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Employment Key Policies, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Conduct Financial Oversight of Cashflow, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc.

Annual Training			
Board Member	Date of Training	Topic	Facilitator
Hasan Ainab	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.

Amina Abdullahi	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Nur Kasim	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	1.2.26	Employment Key Policies and Student Discipline	Marcy Myers, Instructional Designs, Inc.
Mohamed Egal	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Anna Hemstead	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Mohamed Warsame (Ex-Officio)	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.

VI. Academic/Contract Goals Update

A. SIP Update

VII. New Business

A. Satisfaction Surveys.

Action Item:

Motion: Move to approve the satisfaction surveys.

Made by: Hasan

Seconded by: Amina

Discussion:

Vote:6

Yea: 6

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

B. FY26 Elections: May 7 during conferences.

- Encourage potential candidates to apply.
- Updates on timeline
- Post announcement to the school's website

Action Item:

Motion: Move to approve the date of elections. Elections will be held on May 7th, 2026.

Made by: Egal

Seconded by: Amina

Discussion:

Vote:

Yea: 6

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

VIII. Executive Directors Report

- A. Enrollment Update
- B. Staffing Update
- C. Facility Update
- D. Other/General

IX. Treasurer Report

- A. Financials Report and Update

Action Item:

Motion: Move to approve the financial report for February.

Made by: Nur

Seconded by: Hasan

Discussion:

Vote:

Yea: 6

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

Action Item:

Motion: Move to approve the process of changing the authorizer if PUC is unable to allow MSA to expand. Also, move to approve the notice of intent (NOI) to apply for a new authorizer.

Made by: Nur

Seconded by: Faduma

Discussion:

Vote:

Yea: 6

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	

Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

X. Policy Review

A. Review/approve policies. Board members will review and make edits/suggestions to current policies.

Action Item:

Motion: Move to approve the following policies.

- 209 Title I Family Engagement

Made by: Nur

Seconded by: Amina

Discussion:

Vote: 6 Yea: 6 Nay: 0 Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

XI. Announcements

XII. The next meeting will be Friday, April 17, 2026 at 2:00.

XIII. Adjournment

Action Item:

Motion: Move to adjourn the meeting at 3:30 PM.

Made by:
Discussion:
Vote:

Seconded by:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries