

April Board Meeting Minutes



1091 Snelling Ave. North, St. Paul, MN 55108
Telephone: (651) 642-0667 | Website: <https://midwaystar.org>

April 17, 2026

2:00 PM

In-Person

Mission: Midway Star Academy will create a learning environment that incorporates the cultural experiences of its students by enriching their personal and innate characteristics while setting high expectations and infusing personalized learning into the curriculum to improve student engagement and achievement.

Vision: We envision a school where every student is known, valued, and supported as an individual, with student-centered educational programs to meet each student's unique needs and interests.

Call to order: Hasan called the meeting to order at 2 PM on 4/17/2026.

I. Attendance (Secretary)

Board Members Present or Absent

Name	Ju ly	Aug ust	Septe mber	Octo ber	Nove mber	Dece mber	Janu ary	Febru ary	Ma rch	Ap ril	M ay	Ju ne
Amina Abdullahi (Parent, Member)		P	P	A	P	P	P	A	P	P		
Anna Hemstead (Teacher)		P	A	P	P	P	P	A	A	P		
Ainab, Hasan (Teacher, Chair and Treasurer)		P	P	P	P	P	P	P	P	P		
Kasim, Nur (Community, Secretary)		P	P	P	P	P	P	A	P	P		

Mohamed Egal (Community, Member)		P	P	P	P	P	P	P	P	P		
Hersi, Faduma (Teacher, Member)		P	P	P	P	P	P	P	P	P		
Noor, Nasra (Teacher, Member)		P	P	P	P	P	P	P	P	P		
Mohamed Warsame (Ex-Officio)		p	P	P	P	P	P	P	P	P		

Guests and Community Members Present:

Name	Position/Role
Robert Proccacini	Dieci School Finance

II. Declaration of Conflicts of Interest

III. Public Comment

IV. Consent Agenda

Action Item:

Motion: Move to approve the April 20, 2026, Board Agenda and the March 17, 2026, Board Meeting Minutes.

Made by: Faduma

Seconded by: Anna

Discussion:

Vote:7

Yea: 7

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
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Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

V. Board Training

- A. All board members have met the statutory training requirements. New board members completed training on Board Roles and Responsibilities, Open Meeting Law, and Data Practices Law prior to being seated, and they completed training Board Roles and Responsibilities Regarding Student Achievement, Employment Policies and Practices, and Public School Funding and Financial Management within 12 months of being seated. All ongoing board members completed annual training throughout the member's term based on an annual assessment of the training needs of individual members and the full board.
- B. The school also met this contract goal: By the end of each academic year, 100% of school board members will attend and complete the state-required board training.

New Board Member Training						
Board Member	Board Roles and Responsibilities	Open Meeting Law	Data Practices Law	Board Roles and Responsibilities Regarding Student Achievement	Employment Policies and Practices	Public School Funding and Financial Management
Faduma Hersi	How To Be a Better Board, 7.21.25, Instructional Designs, Inc.	Conduct Open Meetings, 7.21.25, Instructional Designs, Inc.	Safeguard Student Data, 7.21.25, Instructional Designs, Inc.	Navigating Governance-Management Relationship, 11.21.25, Angela Reali-Crossland,	Employment Key Policies, 12.12.25, Angela Reali-Crossland, Instructional Designs,	Conduct Financial Oversight of Cashflow, 11.21.25, Angela Reali-Crossland, Instructional

				Instructional Designs, Inc. Student Discipline, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc. Cultural Competency : Systemic Racism, 3.27.26, Angela Reali-Crossland, Instructional Designs, Inc.	Inc. Evaluating the School Leader, 3.27.26, Angela Reali-Crossland, Instructional Designs, Inc.	Designs, Inc.
Nasra Noor	How To Be a Better Board, 8.7.25, Instructional Designs, Inc.	Conduct Open Meetings, 8.7.25, Instructional Designs, Inc.	Safeguard Student Data, 8.7.25, Instructional Designs, Inc.	Navigating Governance-Management Relationships, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc. Student Discipline, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Employment Key Policies, 12.12.25, Angela Reali-Crossland, Instructional Designs, Inc.	Conduct Financial Oversight of Cashflow, 11.21.25, Angela Reali-Crossland, Instructional Designs, Inc.

Annual Training			
Board Member	Date of Training	Topic	Facilitator
Hasan Ainab	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
	3.27.26	Evaluating the School Leader and Cultural Competency for Board Members: Systemic Racism	Angela Reali-Crossland, Instructional Designs, Inc.
Amina Abdullahi	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
	3.27.26	Evaluating the School Leader and Cultural Competency for Board Members: Systemic Racism	Angela Reali-Crossland, Instructional Designs, Inc.
Nur Kasim	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	1.2.26	Employment Key Policies and Student Discipline	Marcy Myers, Instructional Designs, Inc.
	3.27.26	Evaluating the School Leader and Cultural Competency for Board Members: Systemic Racism	Angela Reali-Crossland, Instructional Designs, Inc.
Mohamed Egal	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
	3.27.26	Evaluating the School Leader and Cultural Competency for Board	Angela Reali-Crossland, Instructional

		Members: Systemic Racism	Designs, Inc.
Anna Hemstead	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
Mohamed Warsame (Ex-Officio)	11.21.25	Navigating Governance-Management Relationships and Conduct Financial Oversight of Cashflow	Angela Reali-Crossland, Instructional Designs, Inc.
	12.12.25	Employment Key Policies and Student Discipline	Angela Reali-Crossland, Instructional Designs, Inc.
	3.27.26	Evaluating the School Leader and Cultural Competency for Board Members: Systemic Racism	Angela Reali-Crossland, Instructional Designs, Inc.

VI. Academic/Contract Goals Update

- A. MCA, NWEA, and DIBELS Updates: Mohamed Warsame said Amy Kinney, the school's instructional coach, would be updating the school on academic outcomes for MCA, NWEA, and DIBELS in the May Board meeting. She will also discuss the school's plan for the upcoming year to improve the academic performance of our students.

VII. New Business

A. End-of-Year Board Performance Evaluation

- All board members must complete the online survey by April 27, 2026.
- Results of the survey will be shared at the May board meeting and documented in the school's annual report per MN statute 124E, Subd. 7 (g): The board must ensure that an annual assessment of the board's performance is conducted and the results are reported in the school's annual report.

B. FY26 Elections

- Update

C. Evaluate the School Leader

- Per MN statute 124E.12, Subd. 2,: A charter school board of directors must use those qualifications as the basis for the job description, hiring

process, and performance evaluation of the charter school director or chief administrator.

- All board members must complete the online school evaluation of the school leader by April 27, 2026. You can access the survey via this link: <https://www.surveymonkey.com/r/8MCVKC9>
- Results of the evaluation survey will be shared with Mr. Warsame at the May board meeting.

D. Satisfaction Surveys

- Update

E. Bylaws

- Review and approve bylaws.
- Updates are in red. After the bylaws are approved, the red will be removed, and the bylaws will be posted to the school's website.

Motion: Move to approve the bylaws.

Made by: Nur

Seconded by: Anna

Discussion: Vote:7 Yea: 7 Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

VIII. Executive Directors Report

- A. Enrollment Update: Mohamed Warsame discussed the school's FY26 enrollment, noting that the budget had originally been built on 415 students. He stated that the school's current enrollment is that number. But going forward for the upcoming school year, we expect to increase the enrollment to 480 students. This will mean

hiring more teachers and reducing class sizes to better meet the individual academic goals of all students.

- B. Staffing Update: More teachers are expected to be hired for the next school year due to the expansion of the school.
- C. Facility Update: The facility construction has been completed and already incorporated into the existing facility, making our school's environment more enjoyable for our staff, students, and parents. This will help contribute to the overall enhancement of our students' academic outcomes.
- D. Other/General

IX. Treasurer Report

A. Financials Report and Update

Action Item:

Motion: Move to approve the financial report for March.

Made by: Faduma

Seconded by: Anna

Discussion: Robert presented the school's financial dashboard for March. The school has a healthy cash flow and excellent fund balance. The school's assets are cash, state receivables, and federal receivables. Accounts payable include payments made in March, and payroll liabilities exist due to benefits. As of March 31, 2026, total revenues were \$5,239,991, compared to a budgeted amount of \$10,214,028, representing 51% of total budgeted revenues. As of March 31, 2026, total expenses were \$6,680,816, compared to a budgeted amount of \$9,310,905, representing 72% of total budgeted expenditures. The lease aid application will be submitted soon.

Vote:7

Yea: 7

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries

X. Announcements

XI. The next meeting will be Friday, May 15, 2026 at 2:00.

XII. Adjournment

Action Item:

Motion: Move to adjourn the meeting at 3:30 PM.

Made by: _____ Seconded by: _____

Discussion:

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Amina Abdullahi	Y
Anna Hemstead	Y
Hasan Ainab	Y
Nur Kasim	Y
Mohamed Egal	Y
Faduma Hersi	Y
Nasra Noor	Y

Decision: Motion carries